

Ozeon Advisory Board Charters

Effective date: 05 July 2026 **Website:** <https://ozeaon.com> **Owner:** Founder & CEO

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1. Purpose and Status

This document establishes the composition, role, responsibilities, appointment framework, operating procedures, and governance expectations of the Advisory Board of Ozeon.

The purpose of the Advisory Board is to provide structured, high-level, non-binding advice in support of Ozeon's mission, governance integrity, strategic coherence, and public-interest development across its core domains of activity.

The Advisory Board is a consultative body of Ozeon. It operates in accordance with Ozeon's governance framework, this document, and any applicable internal governance instruments. The Advisory Board does not constitute an executive, fiduciary, or management body of Ozeon unless expressly and lawfully provided otherwise in a separate written instrument.

This document should be read together with the governance framework of Ozeon, the Open Science Charter, the Community-Aligned Artificial Intelligence Charter of Ethics, the Ethical Guidelines for Daily DAO Use (Non-AI), the Scientific Integrity and Claims Policy, the Authorship, Attribution and Contribution Policy, the Conflict of Interest and Ethical Disclosure Policy, the Treasury Stewardship and Resource Allocation Policy, and the individual advisory role charters adopted by Ozeon. Where this document conflicts with Ozeon's governance framework or applicable law, the governance framework and applicable law shall prevail.

2. Role and Function of the Advisory Board

The Advisory Board exists to support Ozeon in a manner consistent with its mission and values, including regenerative development, environmental responsibility and ecosystem stewardship, open science and scientific integrity, educational access and knowledge equity, ethical and accountable governance, community participation and social responsibility, and transdisciplinary collaboration.

The Advisory Board shall contribute strategic insight, domain expertise, ethical reflection, and mission-aligned guidance. Its role is to strengthen Ozeon's judgment, not to replace the lawful authority of Ozeon's leadership.

The Advisory Board may:

- advise on strategic direction and long-term institutional development
- review major mission-related initiatives, frameworks, and public-interest programs
- provide ethical, scientific, educational, cultural, technological, legal, or economic guidance within members' domains of expertise
- assist in identifying risks, blind spots, trade-offs, and mission-alignment concerns
- support the coherence of Ozeon's governance architecture
- contribute to the credibility, maturity, and public-interest legitimacy of Ozeon
- support responsible external representation where appropriate and agreed

Advice of the Advisory Board is non-binding unless expressly provided otherwise in a lawful and specific instrument. Ozeon's leadership retains full legal responsibility for decisions taken.

3. Composition and Advisory Domains

The Advisory Board is composed of persons appointed for their expertise, judgment, integrity, and mission alignment. Ozeon seeks to ensure that the Advisory Board reflects

an appropriate diversity of disciplines, backgrounds, and perspectives relevant to Ozeon's purpose.

The Board currently comprises the following advisory domains:

- Community Engagement and Social Impact
- Ocean Literacy and Culture
- Sustainability and Climate Science
- Regenerative Education and Learning
- Regenerative Economics
- Web3 and Blockchain Sustainability
- AI Ethics and Digital Governance
- Art, Design and Media
- Early Career Ocean Professionals (ECOP) Alignment

Ozeon may appoint one advisor per domain, except where it determines that a domain may appropriately be represented by more than one advisor, as is currently the case for Web3 and Blockchain Sustainability.

4. Founding Advisory Board Members

Joseph Flynn

Founder & CEO. Chairs the Advisory Board.

Alfinna Yebelanti

Stakeholder Management. Advisory Board Manager / Coordinator.

Jack Dyer, PhD

Community Engagement & Social Impact.

Ana Vitória Tereza de Magalhães

Ocean Literacy & Culture.

Kilian Woods

Sustainability & Climate Science.

Victor Lopes Mascarenhas

Regenerative Education & Learning.

Stephanie Mabbutt

Regenerative Economics.

Alberto Alhadeff

Web3 & Blockchain Sustainability.

Ginevra Mancini

Web3 & Blockchain Sustainability.

Piera Giordano

AI Ethics & Digital Governance.

Jamie Allen

Art, Design & Media.

Evgeniia Kostianaia

Early Career Ocean Professionals / ECOP Alignment.

Each advisor serves in a consultative capacity only, subject to Ozeon's governance framework, this document, and any applicable role-specific charter. Each founding advisor is expected to act in good faith, support Ozeon's mission and public-interest orientation, comply with applicable governance instruments, disclose conflicts of interest in accordance with the Conflict of Interest and Ethical Disclosure Policy, and respect confidentiality obligations where applicable.

5. Chair and Coordination

The Advisory Board is chaired by Joseph Flynn, Founder & CEO. The Chair convenes and chairs meetings of the Advisory Board, helps coordinate the agenda and flow of deliberation, supports communication between the Advisory Board and Ozeon's leadership, and helps ensure that the Advisory Board functions in an orderly and constructive manner.

Alfinna Yebelanti, Stakeholder Management, serves as Advisory Board Manager / Coordinator, supporting the Chair and the Board with scheduling, circulation of materials, minute-taking, recordkeeping, and communication with the Founder & CEO.

6. Appointment, Term, and Cessation

Members of the Advisory Board are appointed by the Founder & CEO, based on expertise or experience relevant to the advisory domain, alignment with Ozeon's mission and public-interest orientation, integrity and judgment, and willingness to comply with Ozeon's governance framework.

Advisory Board members hold office for a term of three years, renewable, unless otherwise specified in the relevant instrument of appointment. Terms may be staggered where Ozeon considers this useful for continuity and institutional memory.

Any member may resign by written notice to Ozeon. A member may be removed before expiry of term by the Founder & CEO for just cause, including serious misconduct, material breach of Ozeon's governance instruments, persistent non-participation, undisclosed or unmanaged material conflict of interest, breach of confidentiality, or conduct materially

inconsistent with Ozeon's mission or integrity. Where a vacancy arises, Ozeon may appoint a replacement for the remainder of the relevant term or for a new term.

7. Responsibilities of Advisory Board Members

Each Advisory Board member is expected to:

- provide honest, thoughtful, and mission-aligned advice within their field of expertise
- contribute to the strategic and ethical development of Ozeon
- review materials reasonably submitted to them for consideration
- participate, where reasonably practicable, in meetings and consultations
- act in good faith and with due care
- observe confidentiality obligations
- disclose actual, potential, or reasonably perceived conflicts of interest
- support the integrity and reputation of Ozeon

Where a domain-specific charter has been adopted, the relevant member performs the role consistently with that charter. As a collective body, the Advisory Board should support transdisciplinary coherence across Ozeon's work, identify cross-domain opportunities and risks, and strengthen Ozeon's overall quality of judgment and institutional maturity.

8. Meetings and Procedures

The Advisory Board meets ordinarily at least twice per year, unless otherwise determined by Ozeon. Extraordinary meetings may be convened by the Chair, at the request of the Founder & CEO, or at the request of a specified number of Advisory Board members.

Meetings may be held in person, by videoconference or equivalent digital means, or in hybrid form. Agendas should be circulated in advance where reasonably practicable, and supporting materials shared sufficiently in advance to permit meaningful review, except in urgent circumstances.

The Advisory Board may meet and deliberate when a majority of its members in office is present. The Board should aim, where practicable, to provide advice through reasoned discussion and general consensus; where consensus is not possible, differing views may be recorded. Minutes or summary records should be kept of meetings, including date and form, attendees, matters discussed, recommendations or observations made, and any conflicts disclosed and recusals or abstentions.

9. Relationship to Ozeon's Governing Bodies

The Advisory Board advises the Founder & CEO and other designated Ozeon bodies or officers. The Founder & CEO may request advice from the Advisory Board on specific matters and remains responsible for decisions, implementation, administration, and representation of Ozeon.

The Advisory Board may interact with committees, working groups, centers of excellence, or internal governance structures where useful and authorized, but shall not assume their powers unless expressly mandated. Where relevant, the Advisory Board may provide non-binding insight into DAO or community governance matters, but shall respect Ozeon's adopted participatory structures and human-centered governance principles.

10. Conflicts of Interest and Confidentiality

All Advisory Board members are subject to the Conflict of Interest and Ethical Disclosure Policy. Members shall disclose any actual, potential, or reasonably perceived conflict relevant to a matter under discussion, review, or recommendation. Depending on the seriousness of the conflict, a member may be required to disclose the interest on the record, abstain from recommendation, recuse themselves from discussion or review, or withdraw from access to related materials.

Advisory Board members shall act honestly and in good faith, avoid misuse of advisory position for private gain, token promotion, prestige extraction, or factional advantage, engage constructively and respectfully with other members and Ozeon bodies, and uphold Ozeon's governance instruments and mission. Members shall preserve the confidentiality of non-public information received through their role, except where disclosure is authorized or required by law.

11. Review and Amendment

The Advisory Board and its functioning may be reviewed periodically by Ozeon, considering the quality and relevance of contributions, attendance and responsiveness, cross-domain effectiveness, governance fit and mission alignment, adequacy of composition, and the need for new domains or revised structures.

This document may be amended by the Founder & CEO in accordance with Ozeon's governance framework and internal governance procedures, to reflect institutional development, operational learning, governance refinement, changes in law or structure, or the need for greater clarity, accountability, or mission alignment.

12. Regenerative Education and Learning Charter

Current Advisor: Victor Lopes Mascarenhas

Effective date: 05 July 2026

I. Purpose and Status

1. Purpose

This Regenerative Education and Learning Charter (the "Charter") establishes the purpose, scope, principles, responsibilities, and governance expectations applicable to the position of Advisor for Regenerative Education and Learning within Ozeon.

This Charter is adopted as part of the governance framework of the Ozeon and is intended to ensure that Ozeon's educational and learning-related functions are exercised in a manner consistent with its mission, values, and public-interest commitments.

The purpose of this Charter is to help ensure that Ozeon's educational philosophy, learning environments, knowledge pathways, and pedagogical practices are designed and governed in a way that supports regeneration, scientific integrity, inclusive participation, transdisciplinary understanding, and long-term cultural and ecological responsibility.

2. Status

This Charter shall serve as a formal advisory governance instrument of Ozeon.

Unless expressly stated otherwise in Ozeon's constitutive or governance documents, the role established by this Charter shall be advisory in nature and shall not, by itself, confer executive, fiduciary, or unilateral decision-making authority over Ozeon, its assets, its governance bodies, or its operations.

3. Relationship to Other Governance Instruments

This Charter shall be read together with:

- a. Ozeon's core governance framework;
- b. the Open Science Charter;
- c. the Community-Aligned Artificial Intelligence Charter of Ethics;
- d. the Ethical Guidelines for Daily DAO Use (Non-AI);
- e. any relevant scientific integrity, educational, participation, community, or knowledge stewardship policies adopted by Ozeon; and
- f. any role-specific terms of appointment adopted in relation to the advisor.

Where this Charter is inconsistent with Ozeon's constitutive documents or mandatory legal requirements, those instruments shall prevail to the extent of the inconsistency.

II. Mission Alignment

1. General Alignment

The advisory role governed by this Charter shall be exercised in a manner consistent with the mission and ethical orientation of Ozeon, including its commitments to:

- a. regenerative development;
- b. environmental responsibility and ecosystem stewardship;
- c. scientific integrity and responsible knowledge practices;
- d. educational access and meaningful public participation;
- e. transparency, accountability, and ethical governance; and
- f. transdisciplinary collaboration across relevant fields of knowledge and practice.

2. Educational Contribution

The Regenerative Education and Learning advisory function exists in order to help ensure that Ozeon's activities, knowledge systems, public resources, learning environments, and

strategic development reflect sound judgment, pedagogical coherence, accessibility, ethical responsibility, and mission alignment in the field of regenerative education and learning.

This includes helping Ozeon cultivate learning systems that do not merely transmit information, but support ecological awareness, systems thinking, critical reflection, practical capability, shared stewardship, and meaningful participation in regenerative futures.

III. Scope of the Advisory Domain

1. Domain Scope

The Advisor for Regenerative Education and Learning shall provide strategic, ethical, and where appropriate pedagogical guidance in relation to matters falling within the advisory domain of regenerative education and learning.

This domain may include, as applicable:

- a. educational philosophy and pedagogical approach;
- b. learning design, curriculum logic, and pathway development;
- c. accessibility and inclusion in educational participation;
- d. transdisciplinary and systems-based learning frameworks;
- e. ethical knowledge communication and learner empowerment;
- f. public, community-based, and lifelong learning models;
- g. educational quality, coherence, and integrity across Ozeon outputs; and
- h. alignment between educational activity and Ozeon's regenerative mission.

2. Illustrative Matters

Without limiting the generality of the foregoing, the advisory function may extend to:

- a. review of educational resources, learning pathways, toolkits, programs, and public-facing knowledge materials;
- b. guidance on how complex scientific, cultural, technical, and community knowledge should be translated into meaningful learning experiences;
- c. support for the design of accessible and inclusive educational systems within the Ozeon ecosystem;
- d. identification of barriers to meaningful learning participation across different audiences, geographies, and knowledge backgrounds;
- e. contribution to standards for educational quality, ethical pedagogy, and mission-consistent learning design;
- f. advice on how learning systems can support community agency, systems literacy, and regenerative action; and
- g. assistance in integrating educational thinking across the Ozeon's broader governance and knowledge architecture.

3. Limits of Scope

This Charter does not require the advisor to manage day-to-day educational operations unless separately appointed to an operational role.

IV. Foundational Principles for the Advisory Domain

The Advisor for Regenerative Education and Learning shall carry out the role in accordance with the following principles.

1. Learning in Service of Regeneration

Education within Ozeon shall be directed toward the cultivation of understanding, judgment, and practical capacity that support ecological responsibility, social wellbeing, systems awareness, and regenerative development.

Learning shall not be treated merely as content consumption, but as a process that enables more responsible participation in the world.

2. Education as Empowerment

Educational systems and resources should help people build confidence, capacity, critical awareness, and meaningful agency.

The educational mission of Ozeon shall aim not only to inform, but to support participation, contribution, and stewardship.

3. Accessibility and Inclusion

Educational opportunities should, where reasonably possible, be designed to reduce barriers to participation and understanding.

This includes attention to language, complexity, background knowledge, educational privilege, technical literacy, disability, geography, and cultural context.

4. Scientific and Intellectual Integrity

Educational materials and learning pathways must remain faithful to evidence, uncertainty, and source integrity.

Pedagogical accessibility shall not justify scientific distortion, oversimplification that materially misleads, or the presentation of speculation as settled knowledge.

5. Transdisciplinary Learning

Regenerative education within Ozeon shall recognize that meaningful learning often requires integration across multiple domains, including science, culture, design, governance, economy, ecology, and lived experience.

The advisor shall encourage learning structures that help participants connect disciplines rather than remain confined within narrow silos.

6. Respect for Diverse Knowledge Forms

The educational function of Ozeon shall recognize the value of scientific, community-based, local, cultural, artistic, technical, and experiential forms of knowledge.

Learning should support responsible navigation between different knowledge traditions without flattening their differences or extracting them from context.

7. Ethical Pedagogy

Learning design should be guided by care, honesty, respect, and responsibility.

Educational systems should not manipulate learners, exploit attention, or create false authority through style, branding, or technological spectacle.

8. Lifelong and Community-Based Learning

Ozeon shall treat learning as an ongoing and participatory process extending beyond formal education.

The advisor should support educational models that are relevant to communities, practitioners, emerging leaders, researchers, creators, and the broader public across different stages of life and practice.

9. Reflection and Practical Relevance

Regenerative learning should support both reflection and action.

Educational design should help participants understand not only what is known, but why it matters, how it connects to broader systems, and how it may inform responsible practice.

V. Responsibilities of the Advisor

The Advisor for Regenerative Education and Learning may be expected to undertake responsibilities including:

1. Strategic Advisory Support

Providing strategic guidance to Ozeon, its leadership, or designated working groups on matters concerning regenerative education, pedagogy, learning design, and educational accessibility.

2. Review of Educational Initiatives

Reviewing and commenting on selected educational resources, curricula, learning structures, community learning programs, and public-facing educational content that materially involve the advisory domain.

3. Pedagogical Coherence and Quality

Helping Ozeon ensure that its educational offerings are coherent, ethically designed, appropriately structured, and aligned with its broader mission and knowledge standards.

4. Accessibility and Inclusion Guidance

Advising on how learning systems and materials can be made more inclusive, understandable, and accessible to diverse audiences without compromising integrity.

5. Mission and Ethical Alignment

Helping identify where educational initiatives, communication styles, or learning structures may conflict with Ozeon's regenerative mission, values, or ethical commitments.

6. Educational Systems Thinking

Supporting the development of learning frameworks that connect subjects, disciplines, and forms of participation in a way that reflects the complexity of regenerative and ocean-climate-related challenges.

7. Support for Community Capacity Building

Advising on how Ozeon's educational work can support public learning, community literacy, informed participation, and meaningful contribution across the ecosystem.

8. Risk Identification

Highlighting foreseeable pedagogical, ethical, reputational, accessibility, or mission-related risks relevant to educational and learning practices within Ozeon.

9. Contribution to Institutional Development

Supporting the long-term development of Ozeon's educational credibility, quality, and maturity within the domain of regenerative learning.

10. Participation in Advisory Deliberation

Participating, where reasonably practicable, in advisory board meetings, governance consultations, document reviews, or strategic discussions relevant to the role.

11. External Ambassadorship

Where appropriate and agreed, supporting Ozeon's public legitimacy and educational mission through responsible representation of the advisory domain.

VI. Rights and Expectations of the Advisor

1. Access to Relevant Information

To perform the role effectively, the advisor should be given access, where reasonably appropriate, to relevant draft materials, strategic context, governance documents, and non-public educational frameworks, subject to confidentiality and legal constraints.

2. Reasonable Reliance

The advisor may generally rely on information supplied by Ozeon unless the advisor has reason to believe such information is materially incomplete, inaccurate, or misleading.

3. Respect for Capacity and Role Boundaries

Ozeon shall respect the advisory nature of the role and shall not unreasonably impose operational, executive, legal, fiduciary, or time-intensive responsibilities beyond the advisor's appointment without express agreement.

4. Recognition

The advisor may be publicly acknowledged by Ozeon in connection with the advisory role, subject to the advisor's consent and any relevant appointment terms.

VII. Relationship to Ozeon's Governance Bodies

1. Advisory Nature

The Advisor for Regenerative Education and Learning shall advise, but shall not by virtue of this Charter alone bind, direct, or legally represent Ozeon.

2. Relationship to the Governing Body

Advice may be provided to Ozeon's leadership, executive officers, committees, working groups, or designated governance structures, as relevant.

3. Relationship to Other Advisors

The advisor shall, where appropriate, collaborate constructively with other advisory board members in order to support transdisciplinary coherence across Ozeon's work, particularly in relation to:

- a. open science;
- b. social impact and community engagement;
- c. ocean literacy and culture;
- d. sustainability and climate science;
- e. art, design, and media;
- f. regenerative economics; and
- g. digital governance.

4. Relationship to Community Governance

Where relevant, the advisor may provide non-binding insight into matters affecting community learning, educational participation, and governance literacy, but shall respect duly adopted governance processes and the participatory structure of Ozeon.

VIII. Boundaries and Limitations

1. No Automatic Decision-Making Authority

This Charter does not confer authority to make unilateral decisions on behalf of Ozeon unless such authority is separately granted in writing through an authorized governance instrument.

2. No Personal Ownership of Domain

The advisory domain remains part of the institutional mission of the Ozeon and is not the personal property, exclusive authority, or personal platform of the advisor.

3. No Authority to Commit Ozeon

The advisor shall not enter into contracts, make legal commitments, approve expenditures, issue official policy, or publicly bind the Ozeon unless expressly authorized to do so.

4. Duty to Avoid Role Misrepresentation

The advisor shall not misrepresent the scope of authority, endorsement status, or decision-making power associated with the role.

IX. Ethics, Conflicts, and Confidentiality

1. Good Faith and Ethical Conduct

The advisor shall perform the role in good faith and in a manner consistent with the ethical commitments of Ozeon.

2. Conflict of Interest

The advisor shall disclose any actual, potential, or reasonably perceived conflict of interest relevant to a matter on which the advisor is advising.

Where a material conflict arises, the advisor shall comply with any applicable recusal, abstention, disclosure, or review requirements adopted by Ozeon.

3. Confidentiality

The advisor shall respect the confidentiality of any non-public information received through the role, subject to applicable law and any agreed disclosure permissions.

4. Responsible Use of Position

The advisor shall not use the advisory role for improper personal gain, reputational extraction, undue influence, or purposes inconsistent with Ozeon's mission.

X. Documentation and Contribution to Institutional Memory

1. Documentation

Where appropriate, material advice, recommendations, reviews, or concerns raised by the advisor should be documented in a manner proportionate to the significance of the matter.

2. Continuity

The advisory role should contribute, where possible, to the continuity, maturity, and institutional learning of Ozeon's educational and learning systems.

3. Use in Governance Development

Advice generated under this Charter may inform future Ozeon policies, standards, strategic priorities, and governance instruments, subject to proper approval processes.

XI. Appointment, Review, and Term

1. Appointment

The Advisor for Regenerative Education and Learning shall be appointed in accordance with the governance processes of Ozeon.

2. Term

The term of appointment shall be as specified in the relevant instrument of appointment, renewal, resignation, or removal, unless otherwise determined by Ozeon in accordance with its governance procedures.

3. Review

The role and its effectiveness may be reviewed periodically by the Ozeon or the relevant appointing body.

Such review may consider:

- a. quality and relevance of contribution;
- b. consistency with Ozeon values;
- c. participation and responsiveness;
- d. conduct, conflicts, or governance concerns; and
- e. continuing relevance of the advisory domain.

4. Resignation and Removal

The advisor may resign in accordance with any applicable notice requirements.

Ozeon may suspend, conclude, or not renew the appointment in accordance with its governance rules, including in cases of misconduct, persistent non-participation, material conflict, breach of confidentiality, role misrepresentation, or conduct materially inconsistent with the mission or integrity of Ozeon.

XII. Amendment and Review of the Charter

This Charter may be amended by Ozeon in accordance with its governance procedures in order to reflect:

- a. institutional development;
- b. changes in law or governance structure;
- c. operational learning;
- d. evolution of the advisory domain; or
- e. the need for greater clarity, accountability, or mission alignment.

Material amendments should be documented transparently within the Ozeon's governance records.

Final Provision

This Regenerative Education and Learning Charter forms part of the governance framework of Ozeon. It affirms that educational leadership within Ozeon is to be exercised as an instrument of stewardship, pedagogical integrity, inclusive participation, institutional maturity, and mission-aligned development in service of Ozeon's regenerative and public-interest purpose.

13. Sustainability and Climate Science Charter

Current Advisor: Kilian Woods

Effective date: 05 July 2026

I. Purpose and Status

1. Purpose

This Sustainability and Climate Science Charter (the "Charter") establishes the purpose, scope, principles, responsibilities, and governance expectations applicable to the position of Advisor for Sustainability and Climate Science within Ozeon.

This Charter is adopted as part of the governance framework of the Ozeon and is intended to ensure that Ozeon's sustainability- and climate science-related functions are exercised in a manner consistent with its mission, values, and public-interest commitments.

The purpose of this Charter is to help ensure that Ozeon's environmental positioning, climate-related reasoning, sustainability frameworks, impact narratives, and science-informed activities are guided by rigor, responsibility, precaution, and mission alignment.

2. Status

This Charter shall serve as a formal advisory governance instrument of Ozeon.

Unless expressly stated otherwise in Ozeon's constitutive or governance documents, the role established by this Charter shall be advisory in nature and shall not, by itself, confer executive, fiduciary, or unilateral decision-making authority over Ozeon, its assets, its governance bodies, or its operations.

3. Relationship to Other Governance Instruments

This Charter shall be read together with:

- a. Ozeon's core governance framework;
- b. the Open Science Charter;
- c. the Community-Aligned Artificial Intelligence Charter of Ethics;
- d. the Ethical Guidelines for Daily DAO Use (Non-AI);
- e. any relevant scientific integrity, environmental claims, participation, data stewardship, or knowledge governance policies adopted by Ozeon; and
- f. any role-specific terms of appointment adopted in relation to the advisor.

Where this Charter is inconsistent with Ozeon's constitutive documents or mandatory legal requirements, those instruments shall prevail to the extent of the inconsistency.

II. Mission Alignment

1. General Alignment

The advisory role governed by this Charter shall be exercised in a manner consistent with the mission and ethical orientation of Ozeon, including its commitments to:

- a. regenerative development;
- b. environmental responsibility and ecosystem stewardship;
- c. scientific integrity and responsible knowledge practices;
- d. educational access and meaningful public participation;
- e. transparency, accountability, and ethical governance; and
- f. transdisciplinary collaboration across relevant fields of knowledge and practice.

2. Scientific and Sustainability Contribution

The Sustainability and Climate Science advisory function exists in order to help ensure that Ozeon's activities, public claims, strategic priorities, knowledge systems, partnerships, and governance reasoning reflect sound environmental judgment, scientific credibility, climate literacy, ecological responsibility, and long-term mission coherence.

This includes helping Ozeon maintain a robust relationship to evidence in matters concerning climate change, environmental systems, sustainability transitions, ecological risk, adaptation, mitigation, resilience, restoration, and the integrity of public-interest environmental action.

III. Scope of the Advisory Domain

1. Domain Scope

The Advisor for Sustainability and Climate Science shall provide strategic, ethical, and where appropriate scientific guidance in relation to matters falling within the advisory domain of sustainability and climate science.

This domain may include, as applicable:

- a. climate science and sustainability literacy;
- b. environmental systems thinking and ecological interdependence;
- c. climate mitigation, adaptation, resilience, and regenerative transition;
- d. evaluation of environmental reasoning, claims, and narratives;
- e. scientific credibility in relation to ocean-climate, land-climate, and socio-ecological systems;
- f. identification of sustainability risks, trade-offs, and unintended consequences;
- g. assessment of the integrity of environmental framing used by the Ozeon; and
- h. alignment between environmental commitments and actual institutional practice.

2. Illustrative Matters

Without limiting the generality of the foregoing, the advisory function may extend to:

- a. review of sustainability-related frameworks, public communications, educational materials, strategy documents, and partnership narratives;
- b. guidance on the scientific integrity of climate- and sustainability-related claims or representations;
- c. support for climate- and environment-informed thinking across governance, education, technology, and public engagement;
- d. identification of environmental assumptions, uncertainties, risks, or gaps in Ozeon proposals and initiatives;
- e. advice on how to interpret and communicate complexity, uncertainty, and evidence without distortion or false certainty;
- f. contribution to standards concerning ecological credibility, mission consistency, and avoidance of greenwashing; and
- g. assistance in integrating sustainability and climate reasoning across Ozeon's broader governance architecture.

3. Limits of Scope

This Charter does not require the advisor to manage day-to-day scientific, operational, legal, financial, or technical work unless separately appointed to an operational role.

The advisor shall not be required to provide formal regulatory certification, legal compliance services, engineering assurance, or binding scientific verification beyond the scope of the appointment unless expressly agreed in writing.

IV. Foundational Principles for the Advisory Domain

The Advisor for Sustainability and Climate Science shall carry out the role in accordance with the following principles.

1. Scientific Integrity

All advice within this domain shall be grounded in intellectual honesty, evidentiary discipline, respect for uncertainty, and fidelity to credible scientific reasoning.

Scientific complexity shall not be oversimplified in ways that materially distort reality, nor shall uncertainty be used as a pretext for inaction, exaggeration, or narrative manipulation.

2. Regenerative and Ecological Orientation

Sustainability within Ozeon shall be understood not merely as damage limitation, but as part of a broader regenerative orientation concerned with ecological restoration, resilience, stewardship, and long-term planetary responsibility.

3. Systems Thinking

Climate and sustainability issues shall be approached as interconnected socio-ecological systems involving feedback loops, trade-offs, cumulative effects, and cross-sector interdependence.

The advisor shall encourage reasoning that avoids narrow, fragmented, or reductionist analysis where broader systems understanding is required.

4. Precaution and Proportionality

Where environmental risk, scientific uncertainty, or long-term ecological consequences are significant, the advisor shall support prudent, proportionate, and ethically responsible decision-making.

The absence of perfect certainty shall not justify reckless disregard for plausible environmental harms.

5. Honesty in Environmental Claims

Ozeon shall not overstate impact, imply scientific certainty where it does not exist, or present aspirational environmental outcomes as already demonstrated facts.

The advisor shall support care in the use of language relating to impact, regeneration, sustainability, resilience, and climate benefit.

6. Avoidance of Greenwashing

Environmental and climate-related representations must remain consistent with the actual evidence, capabilities, limitations, and stage of development of the relevant initiative or system.

The advisor shall help identify and reduce risks of greenwashing, impact inflation, symbolic sustainability posturing, or selective disclosure.

7. Intergenerational Responsibility

Climate and sustainability reasoning shall take account of long-term and intergenerational implications, including consequences for ecological systems, communities, and future decision-makers.

8. Equity and Just Transition

Sustainability and climate action shall be considered in relation to fairness, participation, burden-sharing, access, and social implications.

Environmental reasoning should not be detached from justice, community wellbeing, or the unequal distribution of harms and opportunities.

9. Responsible Communication of Complexity

Public understanding is strengthened when complexity is communicated clearly without being sensationalized, diluted, or weaponized.

The advisor shall support communication approaches that are accessible, evidence-based, and proportionate to the available knowledge.

V. Responsibilities of the Advisor

The Advisor for Sustainability and Climate Science may be expected to undertake responsibilities including:

1. Strategic Advisory Support

Providing strategic guidance to Ozeon, its leadership, or designated working groups on matters concerning sustainability, climate science, ecological systems, and environmental mission alignment.

2. Review of Relevant Initiatives

Reviewing and commenting on selected proposals, educational materials, communications, frameworks, projects, partnerships, and public statements that materially involve sustainability or climate science considerations.

3. Scientific and Environmental Credibility

Helping Ozeon maintain scientific and environmental credibility in relation to its public-facing narratives, institutional commitments, and ecosystem positioning.

4. Environmental Claims Review

Advising on the integrity, proportionality, and evidentiary basis of sustainability, regeneration, adaptation, mitigation, or impact-related claims associated with Ozeon's activities.

5. Risk Identification

Highlighting foreseeable scientific, ecological, reputational, communicative, or mission-related risks relevant to sustainability and climate science within Ozeon.

6. Support for Systems-Based Reasoning

Helping Ozeon understand how environmental decisions, narratives, and interventions connect across climate, biodiversity, ocean systems, land systems, communities, and governance structures.

7. Mission and Ethical Alignment

Helping identify where proposed actions, partnerships, or public narratives may conflict with Ozeon's environmental commitments, scientific integrity, or regenerative purpose.

8. Contribution to Institutional Development

Supporting the long-term development of Ozeon's environmental credibility, climate literacy, and science-informed maturity within the advisory domain.

9. Participation in Advisory Deliberation

Participating, where reasonably practicable, in advisory board meetings, governance consultations, document reviews, or strategic discussions relevant to the role.

10. External Ambassadorship

Where appropriate and agreed, supporting Ozeon's legitimacy and mission through responsible public representation of sustainability and climate science matters.

VI. Rights and Expectations of the Advisor

1. Access to Relevant Information

To perform the role effectively, the advisor should be given access, where reasonably appropriate, to relevant draft materials, strategic context, governance documents, and non-public environmental or knowledge frameworks, subject to confidentiality and legal constraints.

2. Reasonable Reliance

The advisor may generally rely on information supplied by Ozeon unless the advisor has reason to believe such information is materially incomplete, inaccurate, or misleading.

3. Respect for Capacity and Role Boundaries

Ozeon shall respect the advisory nature of the role and shall not unreasonably impose operational, executive, legal, fiduciary, certification, or time-intensive responsibilities beyond the advisor's appointment without express agreement.

4. Recognition

The advisor may be publicly acknowledged by Ozeon in connection with the advisory role, subject to the advisor's consent and any relevant appointment terms.

VII. Relationship to Ozeon's Governance Bodies

1. Advisory Nature

The Advisor for Sustainability and Climate Science shall advise, but shall not by virtue of this Charter alone bind, direct, or legally represent Ozeon.

2. Relationship to the Governing Body

Advice may be provided to Ozeon's leadership, executive officers, committees, working groups, or designated governance structures, as relevant.

3. Relationship to Other Advisors

The advisor shall, where appropriate, collaborate constructively with other advisory board members in order to support transdisciplinary coherence across Ozeon's work, particularly in relation to:

- a. open science;
- b. community engagement and social impact;

- c. ocean literacy and culture;
- d. regenerative education and learning;
- e. regenerative economics;
- f. Web3 and blockchain sustainability;
- g. art, design, and media; and
- h. digital governance.

4. Relationship to Community Governance

Where relevant, the advisor may provide non-binding insight into matters affecting public understanding, environmental credibility, and sustainability literacy within governance processes, but shall respect duly adopted governance procedures and the participatory structure of Ozeon.

VIII. Boundaries and Limitations

1. No Automatic Decision-Making Authority

This Charter does not confer authority to make unilateral decisions on behalf of Ozeon unless such authority is separately granted in writing through an authorized governance instrument.

2. No Personal Ownership of Domain

The advisory domain remains part of the institutional mission of the Ozeon and is not the personal property, exclusive authority, or personal platform of the advisor.

3. No Authority to Commit Ozeon

The advisor shall not enter into contracts, make legal commitments, approve expenditures, issue official policy, certify scientific claims, or publicly bind Ozeon unless expressly authorized to do so.

4. Duty to Avoid Role Misrepresentation

The advisor shall not misrepresent the scope of authority, endorsement status, or decision-making power associated with the role.

IX. Ethics, Conflicts, and Confidentiality

1. Good Faith and Ethical Conduct

The advisor shall perform the role in good faith and in a manner consistent with the ethical commitments of Ozeon.

2. Conflict of Interest

The advisor shall disclose any actual, potential, or reasonably perceived conflict of interest relevant to a matter on which the advisor is advising.

Where a material conflict arises, the advisor shall comply with any applicable recusal, abstention, disclosure, or review requirements adopted by Ozeon.

3. Confidentiality

The advisor shall respect the confidentiality of any non-public information received through the role, subject to applicable law and any agreed disclosure permissions.

4. Responsible Use of Position

The advisor shall not use the advisory role for improper personal gain, reputational extraction, undue influence, or purposes inconsistent with Ozeon's mission.

X. Documentation and Contribution to Institutional Memory

1. Documentation

Where appropriate, material advice, recommendations, reviews, or concerns raised by the advisor should be documented in a manner proportionate to the significance of the matter.

2. Continuity

The advisory role should contribute, where possible, to the continuity, maturity, and institutional learning of Ozeon's sustainability and climate science reasoning.

3. Use in Governance Development

Advice generated under this Charter may inform future Ozeon policies, standards, strategic priorities, public guidance, and governance instruments, subject to proper approval processes.

XI. Appointment, Review, and Term

1. Appointment

The Advisor for Sustainability and Climate Science shall be appointed in accordance with the governance processes of Ozeon.

2. Term

The term of appointment shall be as specified in the relevant instrument of appointment, renewal, resignation, or removal, unless otherwise determined by Ozeon in accordance with its governance procedures.

3. Review

The role and its effectiveness may be reviewed periodically by the Ozeon or the relevant appointing body.

Such review may consider:

- a. quality and relevance of contribution;
- b. consistency with Ozeon values;

- c. participation and responsiveness;
- d. conduct, conflicts, or governance concerns; and
- e. continuing relevance of the advisory domain.

4. Resignation and Removal

The advisor may resign in accordance with any applicable notice requirements.

Ozeon may suspend, conclude, or not renew the appointment in accordance with its governance rules, including in cases of misconduct, persistent non-participation, material conflict, breach of confidentiality, role misrepresentation, or conduct materially inconsistent with the mission or integrity of Ozeon.

XII. Amendment and Review of the Charter

This Charter may be amended by Ozeon in accordance with its governance procedures in order to reflect:

- a. institutional development;
- b. changes in law or governance structure;
- c. operational learning;
- d. evolution of the advisory domain; or
- e. the need for greater clarity, accountability, or mission alignment.

Material amendments should be documented transparently within the Ozeon's governance records.

Final Provision

This Sustainability and Climate Science Charter forms part of the governance framework of Ozeon. It affirms that sustainability and climate science leadership within Ozeon is to be exercised as an instrument of stewardship, scientific integrity, ecological responsibility, institutional maturity, and mission-aligned development in service of Ozeon's regenerative and public-interest purpose.

14. Ocean Literacy and Culture Charter

Current Advisor: Ana Vitória Tereza de Magalhães

Effective date: 05 July 2026

I. Purpose and Status

1. Purpose

This Ocean Literacy and Culture Charter (the "Charter") establishes the purpose, scope, principles, responsibilities, and governance expectations applicable to the position of Advisor for Ocean Literacy and Culture within Ozeon.

This Charter is adopted as part of the governance framework of the Ozeon and is intended to ensure that Ozeon's ocean literacy-, cultural-, and public understanding-related

functions are exercised in a manner consistent with its mission, values, and public-interest commitments.

The purpose of this Charter is to help ensure that Ozeon's engagement with ocean knowledge, ocean identity, marine stewardship, public communication, culture, heritage, and creative interpretation is guided by integrity, accessibility, cultural responsibility, and mission alignment.

2. Status

This Charter shall serve as a formal advisory governance instrument of Ozeon.

Unless expressly stated otherwise in Ozeon's constitutive or governance documents, the role established by this Charter shall be advisory in nature and shall not, by itself, confer executive, fiduciary, or unilateral decision-making authority over Ozeon, its assets, its governance bodies, or its operations.

3. Relationship to Other Governance Instruments

This Charter shall be read together with:

- a. Ozeon's core governance framework;
- b. the Open Science Charter;
- c. the Community-Aligned Artificial Intelligence Charter of Ethics;
- d. the Ethical Guidelines for Daily DAO Use (Non-AI);
- e. any relevant scientific integrity, educational, cultural stewardship, community participation, communications, or knowledge governance policies adopted by Ozeon; and
- f. any role-specific terms of appointment adopted in relation to the advisor.

Where this Charter is inconsistent with Ozeon's constitutive documents or mandatory legal requirements, those instruments shall prevail to the extent of the inconsistency.

II. Mission Alignment

1. General Alignment

The advisory role governed by this Charter shall be exercised in a manner consistent with the mission and ethical orientation of Ozeon, including its commitments to:

- a. regenerative development;
- b. environmental responsibility and ecosystem stewardship;
- c. scientific integrity and responsible knowledge practices;
- d. educational access and meaningful public participation;
- e. transparency, accountability, and ethical governance; and
- f. transdisciplinary collaboration across relevant fields of knowledge and practice.

2. Ocean and Cultural Contribution

The Ocean Literacy and Culture advisory function exists in order to help ensure that Ozeon's activities, knowledge systems, communications, public engagement, and strategic development reflect sound judgment, cultural sensitivity, educational value, ocean

stewardship, and ethical responsibility in matters relating to the ocean and its meaning in society.

This includes helping Ozeon foster understanding of the ocean not only as a scientific system, but also as a cultural, educational, historical, ecological, and civilizational domain that shapes communities, identities, livelihoods, imagination, and planetary futures.

III. Scope of the Advisory Domain

1. Domain Scope

The Advisor for Ocean Literacy and Culture shall provide strategic, ethical, and where appropriate educational and cultural guidance in relation to matters falling within the advisory domain of ocean literacy and culture.

This domain may include, as applicable:

- a. ocean literacy and public understanding of marine systems;
- b. cultural narratives, storytelling, and interpretation relating to the ocean;
- c. marine heritage, memory, and identity;
- d. responsible communication of ocean science and ocean-climate interdependence;
- e. inclusive public engagement with ocean issues across diverse communities and audiences;
- f. ethical representation of ocean-related knowledge, places, peoples, and practices;
- g. the role of culture, communication, and meaning in strengthening ocean stewardship;
- and
- h. alignment between Ozeon's ocean-facing activities and its broader regenerative mission.

2. Illustrative Matters

Without limiting the generality of the foregoing, the advisory function may extend to:

- a. review of public-facing educational materials, cultural content, media narratives, campaigns, and communications concerning the ocean;
- b. guidance on how ocean science, ocean-climate relationships, and marine issues are translated into meaningful public understanding;
- c. support for the ethical interpretation of marine heritage, place-based knowledge, and community relationships with the sea;
- d. advice on strengthening the accessibility, cultural relevance, and emotional resonance of ocean-related learning and engagement;
- e. contribution to standards for responsible ocean communication, including avoidance of simplification that materially distorts ecological reality;
- f. identification of risks associated with spectacle, romanticization, extractive storytelling, or decontextualized representation of ocean communities and issues; and
- g. assistance in integrating ocean literacy and cultural stewardship across Ozeon's broader governance and knowledge architecture.

3. Limits of Scope

This Charter does not require the advisor to manage day-to-day communications, educational production, artistic programming, or operational delivery unless separately appointed to an operational role.

The advisor shall not be required to perform legal, financial, executive, technical, or operational tasks beyond the scope of the appointment unless expressly agreed in writing.

IV. Foundational Principles for the Advisory Domain

The Advisor for Ocean Literacy and Culture shall carry out the role in accordance with the following principles.

1. The Ocean as a Living System and Shared Public Concern

The ocean shall be understood as a living, interconnected, and foundational system essential to planetary health, climate regulation, biodiversity, food systems, cultural continuity, and human wellbeing.

Ocean literacy within Ozean shall therefore support not only awareness, but responsibility.

2. Ocean Literacy as Public Understanding

Ocean literacy shall be approached as the cultivation of informed, meaningful, and enduring understanding of the ocean's functions, vulnerabilities, importance, and relationship to everyday life.

The advisor shall support educational and cultural approaches that make the ocean intelligible and relevant without trivializing its complexity.

3. Cultural Responsibility

Ozean shall engage with ocean-related culture, heritage, memory, and identity with care, respect, and contextual awareness.

The ocean shall not be treated merely as a branding device, aesthetic motif, or symbolic abstraction detached from ecological reality, historical depth, or the lived experience of communities.

4. Respect for Diverse Ocean Relationships

The advisor shall recognize that relationships to the ocean vary across cultures, regions, professions, histories, and communities.

Ocean knowledge may include scientific, traditional, local, artistic, educational, maritime, and experiential forms of understanding, all of which require thoughtful and context-sensitive engagement.

5. Integrity in Ocean Communication

Communications and educational materials relating to the ocean shall be accurate, proportionate, and ethically framed.

The advisor shall support communication that avoids sensationalism, shallow optimism, fatalism, romanticization, or misleading simplification.

6. Inclusion and Accessibility

Ocean literacy should not be restricted to specialists or coastal elites.

Ozeon should seek to make ocean knowledge accessible to diverse publics, including audiences with differing educational backgrounds, geographies, languages, and degrees of prior familiarity with marine issues.

7. Stewardship Through Meaning

People are more likely to care for what they understand and what they feel connected to.

The advisor shall support approaches that help strengthen ethical, emotional, educational, and civic relationships to the ocean in ways that encourage stewardship rather than passive admiration.

8. Protection Against Extractive Representation

Ozeon shall not support extractive or appropriative use of ocean-related community stories, identities, knowledge, or cultural expression.

Special care shall be taken where marine or coastal communities, local traditions, heritage narratives, or place-based practices are represented in public-facing work.

9. Interdisciplinary and Intercultural Connection

Ocean literacy should connect science, culture, education, governance, media, and lived experience.

The advisor shall encourage frameworks that help bridge sectors and knowledge traditions rather than isolating ocean understanding within a purely technical or institutional frame.

V. Responsibilities of the Advisor

The Advisor for Ocean Literacy and Culture may be expected to undertake responsibilities including:

1. Strategic Advisory Support

Providing strategic guidance to Ozeon, its leadership, or designated working groups on matters concerning ocean literacy, marine cultural understanding, public communication, and ocean-related mission alignment.

2. Review of Relevant Initiatives

Reviewing and commenting on selected educational resources, cultural materials, campaigns, communications, storytelling initiatives, public narratives, and partnership frameworks that materially involve the ocean literacy and culture domain.

3. Public Understanding and Educational Guidance

Helping Ozeapon strengthen the clarity, accessibility, and substance of its public-facing ocean-related knowledge and learning materials.

4. Cultural and Heritage Sensitivity

Advising on how ocean-related communications and initiatives can better respect marine heritage, place-based identity, local context, and diverse cultural relationships to the ocean.

5. Mission and Ethical Alignment

Helping identify where ocean-facing initiatives, public narratives, or knowledge practices may conflict with Ozeapon's regenerative mission, ethical commitments, or stewardship responsibilities.

6. Risk Identification

Highlighting foreseeable cultural, reputational, communicative, educational, or mission-related risks relevant to Ozeapon's handling of ocean literacy and culture.

7. Integration Across Ozeapon

Supporting the integration of ocean literacy and cultural thinking across governance, education, science communication, community engagement, and public-interest storytelling within Ozeapon.

8. Contribution to Institutional Development

Supporting the long-term development of Ozeapon's credibility, maturity, and distinctiveness in relation to ocean literacy, culture, and marine stewardship.

9. Participation in Advisory Deliberation

Participating, where reasonably practicable, in advisory board meetings, governance consultations, document reviews, or strategic discussions relevant to the role.

10. External Ambassadorship

Where appropriate and agreed, supporting Ozeapon's legitimacy and mission through responsible public representation of the ocean literacy and culture domain.

VI. Rights and Expectations of the Advisor

1. Access to Relevant Information

To perform the role effectively, the advisor should be given access, where reasonably appropriate, to relevant draft materials, strategic context, governance documents, and non-public knowledge or communications frameworks, subject to confidentiality and legal constraints.

2. Reasonable Reliance

The advisor may generally rely on information supplied by Ozeon unless the advisor has reason to believe such information is materially incomplete, inaccurate, or misleading.

3. Respect for Capacity and Role Boundaries

Ozeon shall respect the advisory nature of the role and shall not unreasonably impose operational, executive, legal, fiduciary, or time-intensive responsibilities beyond the advisor's appointment without express agreement.

4. Recognition

The advisor may be publicly acknowledged by Ozeon in connection with the advisory role, subject to the advisor's consent and any relevant appointment terms.

VII. Relationship to Ozeon's Governance Bodies

1. Advisory Nature

The Advisor for Ocean Literacy and Culture shall advise, but shall not by virtue of this Charter alone bind, direct, or legally represent the Ozeon.

2. Relationship to the Governing Body

Advice may be provided to Ozeon's leadership, executive officers, committees, working groups, or designated governance structures, as relevant.

3. Relationship to Other Advisors

The advisor shall, where appropriate, collaborate constructively with other advisory board members in order to support transdisciplinary coherence across Ozeon's work, particularly in relation to:

- a. open science;
- b. community engagement and social impact;
- c. regenerative education and learning;
- d. sustainability and climate science;
- e. regenerative economics;
- f. Web3 and blockchain sustainability;
- g. art, design, and media; and
- h. digital governance.

4. Relationship to Community Governance

Where relevant, the advisor may provide non-binding insight into matters affecting public understanding, cultural stewardship, and ocean-oriented community participation, but shall respect duly adopted governance processes and the participatory structure of Ozeon.

VIII. Boundaries and Limitations

1. No Automatic Decision-Making Authority

This Charter does not confer authority to make unilateral decisions on behalf of Ozeon unless such authority is separately granted in writing through an authorized governance instrument.

2. No Personal Ownership of Domain

The advisory domain remains part of the institutional mission of the Ozeon and is not the personal property, exclusive authority, or personal platform of the advisor.

3. No Authority to Commit Ozeon

The advisor shall not enter into contracts, make legal commitments, approve expenditures, issue official policy, or publicly bind the Ozeon unless expressly authorized to do so.

4. Duty to Avoid Role Misrepresentation

The advisor shall not misrepresent the scope of authority, endorsement status, or decision-making power associated with the role.

IX. Ethics, Conflicts, and Confidentiality

1. Good Faith and Ethical Conduct

The advisor shall perform the role in good faith and in a manner consistent with the ethical commitments of Ozeon.

2. Conflict of Interest

The advisor shall disclose any actual, potential, or reasonably perceived conflict of interest relevant to a matter on which the advisor is advising.

Where a material conflict arises, the advisor shall comply with any applicable recusal, abstention, disclosure, or review requirements adopted by Ozeon.

3. Confidentiality

The advisor shall respect the confidentiality of any non-public information received through the role, subject to applicable law and any agreed disclosure permissions.

4. Responsible Use of Position

The advisor shall not use the advisory role for improper personal gain, reputational extraction, undue influence, or purposes inconsistent with Ozeon's mission.

X. Documentation and Contribution to Institutional Memory

1. Documentation

Where appropriate, material advice, recommendations, reviews, or concerns raised by the advisor should be documented in a manner proportionate to the significance of the matter.

2. Continuity

The advisory role should contribute, where possible, to the continuity, maturity, and institutional learning of Ozeon's ocean literacy and cultural stewardship practices.

3. Use in Governance Development

Advice generated under this Charter may inform future Ozeon policies, standards, strategic priorities, public guidance, and governance instruments, subject to proper approval processes.

XI. Appointment, Review, and Term

1. Appointment

The Advisor for Ocean Literacy and Culture shall be appointed in accordance with the governance processes of Ozeon.

2. Term

The term of appointment shall be as specified in the relevant instrument of appointment, renewal, resignation, or removal, unless otherwise determined by Ozeon in accordance with its governance procedures.

3. Review

The role and its effectiveness may be reviewed periodically by the Ozeon or the relevant appointing body.

Such review may consider:

- a. quality and relevance of contribution;
- b. consistency with Ozeon values;
- c. participation and responsiveness;
- d. conduct, conflicts, or governance concerns; and
- e. continuing relevance of the advisory domain.

4. Resignation and Removal

The advisor may resign in accordance with any applicable notice requirements.

Ozeon may suspend, conclude, or not renew the appointment in accordance with its governance rules, including in cases of misconduct, persistent non-participation, material conflict, breach of confidentiality, role misrepresentation, or conduct materially inconsistent with the mission or integrity of Ozeon.

XII. Amendment and Review of the Charter

This Charter may be amended by Ozeon in accordance with its governance procedures in order to reflect:

- a. institutional development;
- b. changes in law or governance structure;
- c. operational learning;

- d. evolution of the advisory domain; or
- e. the need for greater clarity, accountability, or mission alignment.

Material amendments should be documented transparently within the Ozeon's governance records.

Final Provision

This Ocean Literacy and Culture Charter forms part of the governance framework of Ozeon. It affirms that leadership in ocean literacy and culture within Ozeon is to be exercised as an instrument of stewardship, public understanding, cultural responsibility, institutional maturity, and mission-aligned development in service of Ozeon's regenerative and public-interest purpose.

15. Social Impact Charter

Current Advisor: Jack Dyer, PhD

Effective date: 05 July 2026

I. Purpose and Status

1. Purpose

This Social Impact Charter (the "Charter") establishes the purpose, scope, principles, responsibilities, and governance expectations applicable to the position of Advisor for Community Engagement and Social Impact within Ozeon.

This Charter is adopted as part of the governance framework of the Ozeon and is intended to ensure that Ozeon's social impact-, community engagement-, and public-benefit-related functions are exercised in a manner consistent with its mission, values, and public-interest commitments.

The purpose of this Charter is to help ensure that Ozeon's activities, governance structures, partnerships, knowledge systems, and public-facing initiatives are guided by social responsibility, equitable participation, ethical engagement, and mission alignment, and that the Ozeon's work contributes meaningfully to communities rather than merely projecting impact in symbolic or reputational terms.

2. Status

This Charter shall serve as a formal advisory governance instrument of Ozeon.

Unless expressly stated otherwise in Ozeon's constitutive or governance documents, the role established by this Charter shall be advisory in nature and shall not, by itself, confer executive, fiduciary, or unilateral decision-making authority over Ozeon, its assets, its governance bodies, or its operations.

3. Relationship to Other Governance Instruments

This Charter shall be read together with:

- a. Ozeon's core governance framework;
- b. the Open Science Charter;
- c. the Community-Aligned Artificial Intelligence Charter of Ethics;
- d. the Ethical Guidelines for Daily DAO Use (Non-AI);
- e. any relevant participation, safeguarding, conflict of interest, educational, scientific integrity, community governance, or knowledge stewardship policies adopted by Ozeon; and
- f. any role-specific terms of appointment adopted in relation to the advisor.

Where this Charter is inconsistent with Ozeon's constitutive documents or mandatory legal requirements, those instruments shall prevail to the extent of the inconsistency.

II. Mission Alignment

1. General Alignment

The advisory role governed by this Charter shall be exercised in a manner consistent with the mission and ethical orientation of Ozeon, including its commitments to:

- a. regenerative development;
- b. environmental responsibility and ecosystem stewardship;
- c. scientific integrity and responsible knowledge practices;
- d. educational access and meaningful public participation;
- e. transparency, accountability, and ethical governance; and
- f. transdisciplinary collaboration across relevant fields of knowledge and practice.

2. Social Contribution

The Community Engagement and Social Impact advisory function exists in order to help ensure that Ozeon's activities, governance, knowledge infrastructures, partnerships, and public initiatives reflect meaningful social value, ethical community engagement, equitable participation, and long-term public benefit.

This includes helping Ozeon ensure that its work is socially grounded, attentive to lived realities, responsive to affected communities, and guided by an understanding that regenerative development must include social integrity as well as environmental responsibility.

III. Scope of the Advisory Domain

1. Domain Scope

The Advisor for Community Engagement and Social Impact shall provide strategic, ethical, and where appropriate practical guidance in relation to matters falling within the advisory domain of social impact and community engagement.

This domain may include, as applicable:

- a. public benefit and social value creation;
- b. ethical community engagement and participatory practice;

- c. accessibility, inclusion, and equitable participation;
- d. stakeholder relationships and community trust;
- e. social implications of governance, technology, education, and environmental initiatives;
- f. impact logic, impact integrity, and the avoidance of performative or extractive impact framing;
- g. inclusion of underrepresented or less-resourced voices within the Ozeon ecosystem;
- and
- h. alignment between Ozeon's mission and the actual social effects of its activities.

2. Illustrative Matters

Without limiting the generality of the foregoing, the advisory function may extend to:

- a. review of initiatives, strategies, governance proposals, partnerships, programs, and public narratives that materially affect communities or social outcomes;
- b. guidance on ethical methods of engaging with stakeholders, contributors, communities, and public audiences;
- c. support for designing participatory structures that are credible, inclusive, and practically accessible;
- d. identification of social risks, exclusions, imbalances, or unintended harms associated with Ozeon activities;
- e. advice on how social impact should be understood, framed, assessed, and communicated within Ozeon;
- f. contribution to standards for respectful engagement, community accountability, and public-interest legitimacy; and
- g. assistance in integrating social responsibility across the Ozeon's broader governance and knowledge architecture.

3. Limits of Scope

This Charter does not require the advisor to manage day-to-day operations, moderation, stakeholder administration, legal compliance, or program delivery unless separately appointed to an operational role.

The advisor shall not be required to perform legal, executive, financial, or operational tasks beyond the scope of the appointment unless expressly agreed in writing.

IV. Foundational Principles for the Advisory Domain

The Advisor for Community Engagement and Social Impact shall carry out the role in accordance with the following principles.

1. Public Benefit and Social Responsibility

Ozeon's activities should be directed toward meaningful public benefit and socially responsible outcomes, rather than symbolic, reputational, or extractive claims of impact.

Social impact shall be understood as the real effect of institutional action on people, communities, participation, opportunity, trust, and shared wellbeing.

Communities should not be treated merely as audiences, data sources, validators, or recipients of top-down intervention.

The advisor shall support approaches that recognize communities as participants, contributors, rights-bearing stakeholders, and co-shapers of knowledge, governance, and regenerative practice.

3. Inclusion and Equitable Participation

Ozeon shall seek to reduce unjust barriers to participation, access, visibility, and contribution.

This includes attention to social, economic, geographic, educational, linguistic, cultural, and structural factors that may prevent meaningful engagement.

4. Respect and Dignity

All community engagement should be conducted with respect for the dignity, autonomy, context, and lived realities of those affected.

No person or community should be instrumentalized for institutional legitimacy, branding, data extraction, or superficial demonstrations of inclusion.

5. Impact Integrity

Claims regarding social value, participation, empowerment, inclusion, or public benefit must remain proportionate, evidence-aware, and honest.

Ozeon shall not present aspiration, visibility, or marketing language as though it were demonstrated social outcome.

6. Anti-Extractive Practice

The advisor shall support vigilance against extractive forms of engagement, including the appropriation of insight, labor, legitimacy, attention, community trust, or cultural value without fair recognition, reciprocity, or ethical grounding.

7. Accessibility of Governance and Knowledge

Participation in the Ozeon ecosystem should not be limited by unnecessary opacity, technical exclusivity, or institutional gatekeeping.

The advisor shall support approaches that make governance, knowledge, and public participation more intelligible and accessible.

8. Long-Term Trust and Relationship Building

Social impact is not created solely through isolated transactions or announcements. It depends upon trust, continuity, follow-through, and responsible relationships over time.

The advisor shall support practices that strengthen relational integrity across the ecosystem.

9. Interdependence of Social and Ecological Regeneration

Environmental and regenerative goals should not be treated as separate from questions of justice, participation, inclusion, and community wellbeing.

The advisor shall support reasoning that recognizes the interdependence of ecological stewardship and social responsibility.

V. Responsibilities of the Advisor

The Advisor for Community Engagement and Social Impact may be expected to undertake responsibilities including:

1. Strategic Advisory Support

Providing strategic guidance to Ozeon, its leadership, or designated working groups on matters concerning community engagement, social value, participation, inclusion, and public benefit.

2. Review of Relevant Initiatives

Reviewing and commenting on selected policies, programs, partnerships, governance proposals, educational initiatives, communications, and ecosystem activities that materially affect communities or social outcomes.

3. Social Impact and Participation Guidance

Helping Ozeon strengthen the integrity, inclusiveness, and practical relevance of its approaches to community participation and social impact.

4. Ethical Community Engagement

Advising on how Ozeon can engage individuals, groups, contributors, and communities in ways that are respectful, non-extractive, and aligned with public-interest values.

5. Inclusion and Accessibility Review

Helping identify where Ozeon systems, communications, governance processes, or participation structures may create avoidable barriers or inequities.

6. Risk Identification

Highlighting foreseeable social, ethical, reputational, participatory, or mission-related risks arising from Ozeon activities, proposals, or public narratives.

7. Mission and Ethical Alignment

Helping identify where proposed actions, partnerships, or governance choices may conflict with Ozeon's commitments to inclusion, public benefit, dignity, and ethical participation.

8. Contribution to Institutional Development

Supporting the long-term development of Ozeon's credibility, maturity, and practical effectiveness in relation to social impact and community engagement.

9. Participation in Advisory Deliberation

Participating, where reasonably practicable, in advisory board meetings, governance consultations, document reviews, or strategic discussions relevant to the role.

10. External Ambassadorship

Where appropriate and agreed, supporting Ozeon's legitimacy and mission through responsible public representation of community engagement and social impact matters.

VI. Rights and Expectations of the Advisor

1. Access to Relevant Information

To perform the role effectively, the advisor should be given access, where reasonably appropriate, to relevant draft materials, strategic context, governance documents, and non-public participation or partnership frameworks, subject to confidentiality and legal constraints.

2. Reasonable Reliance

The advisor may generally rely on information supplied by Ozeon unless the advisor has reason to believe such information is materially incomplete, inaccurate, or misleading.

3. Respect for Capacity and Role Boundaries

Ozeon shall respect the advisory nature of the role and shall not unreasonably impose operational, executive, legal, fiduciary, or time-intensive responsibilities beyond the advisor's appointment without express agreement.

4. Recognition

The advisor may be publicly acknowledged by Ozeon in connection with the advisory role, subject to the advisor's consent and any relevant appointment terms.

VII. Relationship to Ozeon's Governance Bodies

1. Advisory Nature

The Advisor for Community Engagement and Social Impact shall advise, but shall not by virtue of this Charter alone bind, direct, or legally represent Ozeon.

2. Relationship to the Governing Body

Advice may be provided to Ozeon's leadership, executive officers, committees, working groups, or designated governance structures, as relevant.

3. Relationship to Other Advisors

The advisor shall, where appropriate, collaborate constructively with other advisory board members in order to support transdisciplinary coherence across Ozeon's work, particularly in relation to:

- a. open science;
- b. ocean literacy and culture;
- c. regenerative education and learning;
- d. sustainability and climate science;
- e. regenerative economics;
- f. Web3 and blockchain sustainability;
- g. art, design, and media; and
- h. digital governance.

4. Relationship to Community Governance

Where relevant, the advisor may provide non-binding insight into matters affecting community participation, governance accessibility, public trust, and social legitimacy, but shall respect duly adopted governance processes and the participatory structure of Ozeon.

VIII. Boundaries and Limitations

1. No Automatic Decision-Making Authority

This Charter does not confer authority to make unilateral decisions on behalf of Ozeon unless such authority is separately granted in writing through an authorized governance instrument.

2. No Personal Ownership of Domain

The advisory domain remains part of the institutional mission of the Ozeon and is not the personal property, exclusive authority, or personal platform of the advisor.

3. No Authority to Commit Ozeon

The advisor shall not enter into contracts, make legal commitments, approve expenditures, issue official policy, or publicly bind the Ozeon unless expressly authorized to do so.

4. Duty to Avoid Role Misrepresentation

The advisor shall not misrepresent the scope of authority, endorsement status, or decision-making power associated with the role.

IX. Ethics, Conflicts, and Confidentiality

1. Good Faith and Ethical Conduct

The advisor shall perform the role in good faith and in a manner consistent with the ethical commitments of Ozeon.

2. Conflict of Interest

The advisor shall disclose any actual, potential, or reasonably perceived conflict of interest relevant to a matter on which the advisor is advising.

Where a material conflict arises, the advisor shall comply with any applicable recusal, abstention, disclosure, or review requirements adopted by Ozeon.

3. Confidentiality

The advisor shall respect the confidentiality of any non-public information received through the role, subject to applicable law and any agreed disclosure permissions.

4. Responsible Use of Position

The advisor shall not use the advisory role for improper personal gain, reputational extraction, undue influence, or purposes inconsistent with Ozeon's mission.

X. Documentation and Contribution to Institutional Memory

1. Documentation

Where appropriate, material advice, recommendations, reviews, or concerns raised by the advisor should be documented in a manner proportionate to the significance of the matter.

2. Continuity

The advisory role should contribute, where possible, to the continuity, maturity, and institutional learning of Ozeon's social impact and community engagement practices.

3. Use in Governance Development

Advice generated under this Charter may inform future Ozeon policies, standards, strategic priorities, public guidance, and governance instruments, subject to proper approval processes.

XI. Appointment, Review, and Term

1. Appointment

The Advisor for Community Engagement and Social Impact shall be appointed in accordance with the governance processes of Ozeon.

2. Term

The term of appointment shall be as specified in the relevant instrument of appointment, renewal, resignation, or removal, unless otherwise determined by Ozeon in accordance with its governance procedures.

3. Review

The role and its effectiveness may be reviewed periodically by the Ozeon or the relevant appointing body.

Such review may consider:

- a. quality and relevance of contribution;
- b. consistency with Ozeon values;
- c. participation and responsiveness;
- d. conduct, conflicts, or governance concerns; and
- e. continuing relevance of the advisory domain.

4. Resignation and Removal

The advisor may resign in accordance with any applicable notice requirements.

Ozeon may suspend, conclude, or not renew the appointment in accordance with its governance rules, including in cases of misconduct, persistent non-participation, material conflict, breach of confidentiality, role misrepresentation, or conduct materially inconsistent with the mission or integrity of Ozeon.

XII. Amendment and Review of the Charter

This Charter may be amended by Ozeon in accordance with its governance procedures in order to reflect:

- a. institutional development;
- b. changes in law or governance structure;
- c. operational learning;
- d. evolution of the advisory domain; or
- e. the need for greater clarity, accountability, or mission alignment.

Material amendments should be documented transparently within the Ozeon's governance records.

Final Provision

This Social Impact Charter forms part of the governance framework of the Ozeon. It affirms that leadership in community engagement and social impact within Ozeon is to be exercised as an instrument of stewardship, public benefit, ethical participation, institutional maturity, and mission-aligned development in service of Ozeon's regenerative and public-interest purpose.

16. Early Career Ocean Professionals (ECOP) Charter

Current Advisor: Evgeniia Kostianaia

Effective date: 05 July 2026

I. Purpose and Status

1. Purpose

This Early Career Ocean Professionals (ECOP) Charter (the "Charter") establishes the purpose, scope, principles, responsibilities, and governance expectations applicable to the position of Advisor for Early Career Ocean Professionals (ECOP) within Ozean.

This Charter is adopted as part of the governance framework of the Ozean and is intended to ensure that Ozean's engagement with early-career ocean communities, capacity development, youth and emerging professional participation, international inclusion, and Ocean Decade-related alignment is exercised in a manner consistent with its mission, values, and public-interest commitments.

The purpose of this Charter is to help ensure that Ozean develops pathways that are credible, accessible, internationally relevant, and genuinely supportive of early-career ocean professionals, especially in relation to learning, visibility, networking, participation, and long-term leadership development.

2. Status

This Charter shall serve as a formal advisory governance instrument of Ozean.

Unless expressly stated otherwise in Ozean's constitutive or governance documents, the role established by this Charter shall be advisory in nature and shall not, by itself, confer executive, fiduciary, or unilateral decision-making authority over Ozean, its assets, its governance bodies, or its operations.

3. Relationship to Other Governance Instruments

This Charter shall be read together with:

- a. Ozean's core governance framework;
- b. the Open Science Charter;
- c. the Community-Aligned Artificial Intelligence Charter of Ethics;
- d. the Ethical Guidelines for Daily DAO Use (Non-AI);
- e. any relevant educational, participation, scientific integrity, community engagement, or knowledge governance policies adopted by the Ozean; and
- f. any role-specific terms of appointment adopted in relation to the advisor.

Where this Charter is inconsistent with Ozean's constitutive documents or mandatory legal requirements, those instruments shall prevail to the extent of the inconsistency.

II. Mission Alignment

1. General Alignment

The advisory role governed by this Charter shall be exercised in a manner consistent with the mission and ethical orientation of Ozean, including its commitments to:

- a. regenerative development;
- b. environmental responsibility and ecosystem stewardship;
- c. scientific integrity and responsible knowledge practices;
- d. educational access and meaningful public participation;

- e. transparency, accountability, and ethical governance; and
- f. transdisciplinary collaboration across relevant fields of knowledge and practice.

2. ECOP and Ocean Decade Contribution

The ECOP advisory function exists in order to help ensure that the Ozeon's activities, educational pathways, participation structures, communications, partnerships, and international positioning reflect sound judgment, inclusion, accessibility, and mission alignment in relation to early-career ocean professionals.

The ECOP Programme is an endorsed Ocean Decade programme established to empower early-career ocean professionals and support them through networking, training, professional development, cooperation, and knowledge exchange. Official programme materials describe ECOPs broadly and inclusively, including students and those early in their professional pathway, and show that the programme operates through global, regional, and national coordination structures.

This advisory role is intended to help Ozeon remain relevant to that broader international ecosystem while complementing, rather than duplicating, existing ECOP and Ocean Decade efforts. The ECOP Programme is publicly identified as an endorsed Ocean Decade network programme, and official materials identify Evgeniia Kostianaia as Global Coordinator and lead contact.

III. Scope of the Advisory Domain

1. Domain Scope

The Advisor for Early Career Ocean Professionals (ECOP) shall provide strategic, ethical, and where appropriate international and capacity-development guidance in relation to matters falling within the advisory domain of early-career ocean professional inclusion and engagement.

This domain may include, as applicable:

- a. inclusion of early-career ocean professionals across Ozeon's educational, networking, and opportunity pathways;
- b. international relevance and accessibility for students, young researchers, practitioners, and emerging ocean leaders;
- c. capacity development, visibility, mentorship, and knowledge exchange structures;
- d. alignment with values and priorities associated with the ECOP and broader Ocean Decade ecosystem;
- e. equitable participation across regions, disciplines, and career stages;
- f. connection to international ECOP networks, nodes, and related communities;
- g. launch, outreach, event, and communications approaches relevant to early-career audiences; and
- h. alignment between Ozeon's mission and the actual accessibility of its systems to next-generation ocean professionals.

2. Illustrative Matters

Without limiting the generality of the foregoing, the advisory function may extend to:

- a. review of educational, participation, outreach, and opportunity structures affecting early-career ocean users;
- b. guidance on how Ozean may support capacity development, professional visibility, and meaningful participation for ECOPs;
- c. support for designing internationally inclusive pathways that remain sensitive to regional and disciplinary diversity;
- d. advice on launch messaging, public positioning, and partnership approaches relevant to early-career ocean audiences;
- e. contribution to standards for inclusion, access, and fairness in relation to emerging professionals;
- f. identification of risks associated with symbolic youth inclusion, inaccessible participation structures, or weak alignment with actual ECOP needs; and
- g. assistance in integrating early-career and next-generation leadership considerations across Ozean's broader governance and knowledge architecture.

3. Limits of Scope

This Charter does not require the advisor to manage day-to-day operations, community moderation, formal programme administration, or external institutional representation unless separately appointed to an operational role.

The advisor shall not be required to perform legal, financial, executive, or operational tasks beyond the scope of the appointment unless expressly agreed in writing.

IV. Foundational Principles for the Advisory Domain

The Advisor for Early Career Ocean Professionals (ECOP) shall carry out the role in accordance with the following principles.

1. Meaningful Inclusion of Early-Career Voices

Early-career ocean professionals should be treated as meaningful contributors to ocean futures, not merely as symbolic beneficiaries, consultation targets, or communications audiences.

The advisor shall support structures that enable real participation, opportunity, and visibility.

2. Capacity Development

Ozean's engagement with early-career ocean communities should strengthen learning, networking, mentorship, professional development, and access to opportunities.

This is consistent with the public mission of the ECOP Programme, which emphasizes capacity development, training, networking, and cooperation for early-career ocean professionals.

3. International Relevance and Accessibility

Ozean should seek to design systems and participation pathways that are internationally relevant and not narrowly limited to one geography, institution type, or professional pathway.

Official ECOP materials reflect a global programme structure with regional and national nodes, indicating the importance of geographic inclusion and distributed participation.

4. Equity Across Regions and Backgrounds

The advisor shall support approaches that take account of unequal access to resources, visibility, education, institutional support, and networking opportunities across global ocean communities.

The ECOP Programme publicly frames its mission in terms of strengthening diverse perspectives and enabling broader participation and cooperation.

5. Career-Stage Sensitivity

Ozean should remain attentive to the specific realities of those who are early in their careers, including uncertainty, access barriers, limited visibility, weak networks, and the need for mentorship and recognition.

Official ECOP definitions include people who self-identify as early in their career, including students and those with ten years or less of professional experience related to the ocean.

6. Complementarity, Not Duplication

Ozean should seek to complement existing Ocean Decade and ECOP structures rather than duplicate them or imply formal institutional equivalence where none exists.

7. Responsible International Positioning

Any connection to ECOP or Ocean Decade communities should be framed accurately, respectfully, and proportionately.

The advisor shall support international positioning that is credible, collaborative, and non-inflationary.

8. Networking and Knowledge Exchange

Ozean should support structures that encourage exchange, collaboration, and visibility among early-career ocean professionals across regions and disciplines.

Public ECOP materials emphasize networking, exchange, events, and node-based cooperation as part of the programme's core function.

9. Emerging Leadership and Intergenerational Connection

Ozean should recognize that next-generation ocean leadership requires not only access to information, but also access to voice, networks, influence, and intergenerational connection.

V. Responsibilities of the Advisor

The Advisor for Early Career Ocean Professionals (ECOP) may be expected to undertake responsibilities including:

1. Strategic Advisory Support

Providing strategic guidance to Ozean, its leadership, or designated working groups on matters concerning ECOP inclusion, early-career accessibility, capacity development, international relevance, and Ocean Decade-aligned engagement.

2. ECOP Alignment and Positioning

Helping Ozean assess how Ozean can align meaningfully with the values, priorities, and participation pathways associated with the global ECOP community without overstating institutional relationships.

3. Capacity Development and Opportunity Pathways

Advising on how Ozean may better support learning, mentorship, visibility, knowledge exchange, and professional development pathways for early-career ocean professionals.

4. International Network Building

Helping Ozean understand how to connect responsibly with international ECOP-related networks, node structures, and youth- or early-career-oriented ocean communities.

5. Inclusion and Equity Guidance

Advising on how Ozean can remain more accessible and relevant to underrepresented groups, less-resourced regions, and diverse disciplinary backgrounds within the ocean space.

6. Educational and Editorial Guidance

Helping Ozean strengthen the usefulness, accessibility, and relevance of its educational and communications materials for early-career audiences.

7. Events and Engagement Design

Advising on webinar, panel, launch, and participation formats that support networking, exchange, and visibility for emerging ocean professionals.

ECOP public materials show regular use of webinars, events, and internationally oriented engagement activities connected to programme coordination and capacity development.

8. Governance and Future Pathways

9. Risk Identification

Highlighting foreseeable strategic, participatory, reputational, accessibility, or mission-related risks relevant to Ozeon's handling of early-career ocean engagement.

10. Contribution to Institutional Development

Supporting the long-term development of Ozeon's credibility, maturity, and international relevance in relation to early-career ocean professionals.

11. Participation in Advisory Deliberation

Participating, where reasonably practicable, in advisory board meetings, governance consultations, document reviews, or strategic discussions relevant to the role.

12. External Ambassadorship

Where appropriate and agreed, supporting Ozeon's legitimacy and mission through responsible representation of the ECOP advisory domain.

VI. Rights and Expectations of the Advisor

1. Access to Relevant Information

To perform the role effectively, the advisor should be given access, where reasonably appropriate, to relevant draft materials, strategic context, governance documents, and non-public participation or outreach frameworks, subject to confidentiality and legal constraints.

2. Reasonable Reliance

The advisor may generally rely on information supplied by Ozeon unless the advisor has reason to believe such information is materially incomplete, inaccurate, or misleading.

3. Respect for Capacity and Role Boundaries

Ozeon shall respect the advisory nature of the role and shall not unreasonably impose operational, executive, legal, fiduciary, or time-intensive responsibilities beyond the advisor's appointment without express agreement.

4. Recognition

The advisor may be publicly acknowledged by Ozeon in connection with the advisory role, subject to the advisor's consent and any relevant appointment terms.

VII. Relationship to Ozeon's Governance Bodies

1. Advisory Nature

The Advisor for Early Career Ocean Professionals (ECOP) shall advise, but shall not by virtue of this Charter alone bind, direct, or legally represent Ozeon.

2. Relationship to the Governing Body

Advice may be provided to Ozeon's leadership, executive officers, committees, working groups, or designated governance structures, as relevant.

3. Relationship to Other Advisors

The advisor shall, where appropriate, collaborate constructively with other advisory board members in order to support transdisciplinary coherence across Ozeon's work, particularly in relation to:

- a. community engagement and social impact;
- b. ocean literacy and culture;
- c. regenerative education and learning;
- d. sustainability and climate science;
- e. open science;
- f. art, design, and media; and
- g. digital governance.

4. Relationship to Community Governance

Where relevant, the advisor may provide non-binding insight into matters affecting participation, inclusion, international accessibility, and next-generation leadership, but shall respect duly adopted governance processes and the participatory structure of Ozeon.

VIII. Boundaries and Limitations

1. No Automatic Decision-Making Authority

This Charter does not confer authority to make unilateral decisions on behalf of Ozeon unless such authority is separately granted in writing through an authorized governance instrument.

2. No Personal Ownership of Domain

The advisory domain remains part of the institutional mission of the Ozeon and is not the personal property, exclusive authority, or personal platform of the advisor.

3. No Authority to Commit Ozeon

The advisor shall not enter into contracts, make legal commitments, approve expenditures, issue official policy, or publicly bind the Ozeon unless expressly authorized to do so.

4. Duty to Avoid Role Misrepresentation

The advisor shall not misrepresent the scope of authority, endorsement status, or decision-making power associated with the role.

5. No Implied Institutional Equivalence

This Charter shall not be interpreted as creating any formal equivalence, endorsement, or institutional incorporation between the Ozeon and IOC-UNESCO, the ECOP Programme, or the Ocean Decade beyond what is expressly and accurately stated.

IX. Ethics, Conflicts, and Confidentiality

1. Good Faith and Ethical Conduct

The advisor shall perform the role in good faith and in a manner consistent with the ethical commitments of Ozeon.

2. Conflict of Interest

The advisor shall disclose any actual, potential, or reasonably perceived conflict of interest relevant to a matter on which the advisor is advising.

Where a material conflict arises, the advisor shall comply with any applicable recusal, abstention, disclosure, or review requirements adopted by Ozeon.

3. Confidentiality

The advisor shall respect the confidentiality of any non-public information received through the role, subject to applicable law and any agreed disclosure permissions.

4. Responsible Use of Position

The advisor shall not use the advisory role for improper personal gain, reputational extraction, undue influence, or purposes inconsistent with Ozeon's mission.

X. Documentation and Contribution to Institutional Memory

1. Documentation

Where appropriate, material advice, recommendations, reviews, or concerns raised by the advisor should be documented in a manner proportionate to the significance of the matter.

2. Continuity

The advisory role should contribute, where possible, to the continuity, maturity, and institutional learning of Ozeon's approach to ECOP engagement, international inclusion, and early-career accessibility.

3. Use in Governance Development

Advice generated under this Charter may inform future Ozeon policies, standards, strategic priorities, public guidance, and governance instruments, subject to proper approval processes.

XI. Appointment, Review, and Term

1. Appointment

2. Term

The term of appointment shall be as specified in the relevant instrument of appointment, renewal, resignation, or removal, unless otherwise determined by Ozeon in accordance with its governance procedures.

3. Review

The role and its effectiveness may be reviewed periodically by the Ozeon or the relevant appointing body.

Such review may consider:

- a. quality and relevance of contribution;
- b. consistency with Ozeon values;
- c. participation and responsiveness;
- d. conduct, conflicts, or governance concerns; and
- e. continuing relevance of the advisory domain.

4. Resignation and Removal

The advisor may resign in accordance with any applicable notice requirements.

Ozeon may suspend, conclude, or not renew the appointment in accordance with its governance rules, including in cases of misconduct, persistent non-participation, material conflict, breach of confidentiality, role misrepresentation, or conduct materially inconsistent with the mission or integrity of Ozeon.

XII. Amendment and Review of the Charter

This Charter may be amended by Ozeon in accordance with its governance procedures in order to reflect:

- a. institutional development;
- b. changes in law or governance structure;
- c. operational learning;
- d. evolution of the advisory domain; or
- e. the need for greater clarity, accountability, or mission alignment.

Material amendments should be documented transparently within the Ozeon's governance records.

Final Provision

This Early Career Ocean Professionals (ECOP) Charter forms part of the governance framework of Ozeon. It affirms that leadership in relation to early-career ocean professional inclusion within Ozeon is to be exercised as an instrument of stewardship, accessibility, international relevance, capacity development, and mission-aligned institutional growth in service of the Ozeon's regenerative and public-interest purpose.

17. Art, Design and Media Charter

Current Advisor: Jamie Allen

Effective date: 05 July 2026

I. Purpose and Status

1. Purpose

This Art, Design and Media Charter (the "Charter") establishes the purpose, scope, principles, responsibilities, and governance expectations applicable to the position of Advisor for Art, Design and Media within Ozeon.

This Charter is adopted as part of the governance framework of the Ozeon and is intended to ensure that Ozeon's art-, design-, communication-, and media-related functions are exercised in a manner consistent with its mission, values, and public-interest commitments.

The purpose of this Charter is to help ensure that Ozeon's visual culture, creative direction, storytelling, public representation, design systems, and media practices are guided by integrity, accessibility, aesthetic responsibility, cultural awareness, and mission alignment.

2. Status

This Charter shall serve as a formal advisory governance instrument of Ozeon.

Unless expressly stated otherwise in Ozeon's constitutive or governance documents, the role established by this Charter shall be advisory in nature and shall not, by itself, confer executive, fiduciary, or unilateral decision-making authority over Ozeon, its assets, its governance bodies, or its operations.

3. Relationship to Other Governance Instruments

This Charter shall be read together with:

- a. Ozeon's core governance framework;
- b. the Open Science Charter;
- c. the Community-Aligned Artificial Intelligence Charter of Ethics;
- d. the Ethical Guidelines for Daily DAO Use (Non-AI);
- e. any relevant communications, cultural stewardship, educational, scientific integrity, community participation, or knowledge governance policies adopted by Ozeon; and
- f. any role-specific terms of appointment adopted in relation to the advisor.

Where this Charter is inconsistent with Ozeon's constitutive documents or mandatory legal requirements, those instruments shall prevail to the extent of the inconsistency.

II. Mission Alignment

1. General Alignment

The advisory role governed by this Charter shall be exercised in a manner consistent with the mission and ethical orientation of Ozeon, including its commitments to:

- a. regenerative development;
- b. environmental responsibility and ecosystem stewardship;
- c. scientific integrity and responsible knowledge practices;
- d. educational access and meaningful public participation;
- e. transparency, accountability, and ethical governance; and
- f. transdisciplinary collaboration across relevant fields of knowledge and practice.

2. Creative and Communicative Contribution

The Art, Design and Media advisory function exists in order to help ensure that Ozeon's public identity, storytelling, visual language, communications, cultural expression, and media outputs reflect sound judgment, ethical representation, design quality, accessibility, and mission coherence.

This includes helping Ozeon communicate complex ideas in ways that are compelling without being manipulative, aesthetically strong without being superficial, and culturally resonant without becoming extractive, misleading, or disconnected from ecological and social reality.

III. Scope of the Advisory Domain

1. Domain Scope

The Advisor for Art, Design and Media shall provide strategic, ethical, and where appropriate creative and communicative guidance in relation to matters falling within the advisory domain of art, design, and media.

This domain may include, as applicable:

- a. visual identity, design language, and aesthetic coherence;
- b. storytelling, narrative framing, and public communication;
- c. design ethics, accessibility, and inclusive communication;
- d. media strategy, representation, and public-facing content integrity;
- e. the role of art and creative practice in public engagement and regenerative culture;
- f. ethical use of imagery, symbolism, and cultural references;
- g. communication of complex environmental, scientific, and social issues through design and media; and
- h. alignment between Ozeon's creative outputs and its broader mission.

2. Illustrative Matters

Without limiting the generality of the foregoing, the advisory function may extend to:

- a. review of visual identities, campaigns, public materials, editorial content, media outputs, interfaces, exhibitions, or creative initiatives associated with Ozeon;
- b. guidance on how complex scientific, social, and ecological matters are translated into public-facing visual and narrative forms;
- c. support for ensuring that design and media outputs remain accessible, responsible, and

consistent with Ozeon's values;

d. advice on the ethical use of creative storytelling, artistic expression, and media representation in community and public-interest contexts;

e. contribution to standards for visual integrity, narrative responsibility, and non-manipulative communication;

f. identification of risks associated with spectacle, superficial branding, extractive aesthetics, or misleading representation; and

g. assistance in integrating art, design, and media thinking across the Ozeon's governance and knowledge architecture.

3. Limits of Scope

This Charter does not require the advisor to manage day-to-day design production, media operations, communications teams, branding implementation, or content delivery unless separately appointed to an operational role.

The advisor shall not be required to perform legal, financial, executive, technical, or operational tasks beyond the scope of the appointment unless expressly agreed in writing.

IV. Foundational Principles for the Advisory Domain

The Advisor for Art, Design and Media shall carry out the role in accordance with the following principles.

1. Art and Design in Service of Mission

Art, design, and media within Ozeon shall serve Ozeon's regenerative, educational, scientific, and public-interest mission.

Creative expression shall not be treated as detached decoration or image management alone, but as a meaningful part of how Ozeon communicates, convenes, educates, and builds cultural legitimacy.

2. Integrity in Representation

Visual and narrative forms shall remain faithful to the substance of the work they represent.

The advisor shall support communication that does not distort, exaggerate, aestheticize, or oversimplify scientific, social, ecological, or community realities in ways that materially mislead.

3. Accessibility and Clarity

Design and media should improve understanding, participation, and inclusiveness.

Ozeon shall seek to communicate in forms that are intelligible, navigable, and accessible to varied audiences, including people with different backgrounds, literacies, abilities, and degrees of prior familiarity with the subject matter.

4. Ethical Storytelling

Stories, imagery, and media narratives should be guided by honesty, respect, and proportionality.

Ozeon shall avoid manipulative framing, emotional exploitation, aestheticized suffering, false urgency, or symbolic representation detached from truth, consent, or context.

5. Respect for Cultural Context

Artistic and communicative practices should respect the cultural, historical, geographic, and social contexts from which images, symbols, narratives, and references are drawn.

The advisor shall support vigilance against appropriation, flattening of context, and the instrumental use of communities or identities for institutional legitimacy.

6. Design as a Tool for Stewardship

Design shall be understood as a means of structuring participation, improving access, shaping institutional behavior, and strengthening relationships between people, knowledge, and systems.

The advisor shall support design practices that encourage care, trust, orientation, and constructive engagement.

7. Media Responsibility

Media outputs associated with Ozeon shall be accurate, proportionate, and responsibly framed.

Ozeon shall not use media to create false authority, inflate achievements, or generate spectacle at the expense of substance.

8. Space for Creative and Cultural Expression

Ozeon recognizes that art and creative practice can contribute to regeneration, public imagination, emotional understanding, and transdisciplinary connection.

The advisor shall support forms of creative expression that deepen public understanding and shared meaning while remaining ethically grounded.

9. Coherence Between Form and Values

The style, tone, aesthetics, and media practices of Ozeon should be coherent with its stated values.

A mission-driven institution should not communicate through forms that undermine trust, dignity, inclusion, or seriousness of purpose.

V. Responsibilities of the Advisor

The Advisor for Art, Design and Media may be expected to undertake responsibilities including:

1. Strategic Advisory Support

Providing strategic guidance to Ozeon, its leadership, or designated working groups on matters concerning creative direction, design integrity, narrative framing, public representation, and media ethics.

2. Review of Relevant Initiatives

Reviewing and commenting on selected public-facing materials, campaigns, brand systems, educational content, media outputs, creative collaborations, and communications frameworks that materially involve the advisory domain.

3. Design and Narrative Integrity

Helping Ozeon ensure that its visual and narrative language is coherent, accessible, ethically grounded, and aligned with its broader mission and public responsibilities.

4. Accessibility and Inclusion Guidance

Advising on how communication, interface, visual systems, and media content can better support accessibility, usability, and equitable public engagement.

5. Cultural and Ethical Review

Helping identify where design, art, or media practices may create risks of misrepresentation, appropriation, aesthetic extraction, exclusion, or mission drift.

6. Risk Identification

Highlighting foreseeable communicative, reputational, cultural, participatory, or ethical risks relevant to Ozeon's handling of art, design, and media.

7. Contribution to Institutional Development

Supporting the long-term development of Ozeon's creative credibility, communicative maturity, and cultural distinctiveness within the advisory domain.

8. Integration Across Ozeon

Supporting the integration of art, design, and media thinking across governance, education, open science communication, community engagement, and public-interest storytelling.

9. Participation in Advisory Deliberation

Participating, where reasonably practicable, in advisory board meetings, governance consultations, document reviews, or strategic discussions relevant to the role.

10. External Ambassadorship

Where appropriate and agreed, supporting Ozeon's legitimacy and mission through responsible public representation of the art, design, and media domain.

VI. Rights and Expectations of the Advisor

1. Access to Relevant Information

To perform the role effectively, the advisor should be given access, where reasonably appropriate, to relevant draft materials, strategic context, governance documents, and non-public design, communications, or media frameworks, subject to confidentiality and legal constraints.

2. Reasonable Reliance

The advisor may generally rely on information supplied by Ozeon unless the advisor has reason to believe such information is materially incomplete, inaccurate, or misleading.

3. Respect for Capacity and Role Boundaries

Ozeon shall respect the advisory nature of the role and shall not unreasonably impose operational, executive, legal, fiduciary, or time-intensive responsibilities beyond the advisor's appointment without express agreement.

4. Recognition

The advisor may be publicly acknowledged by Ozeon in connection with the advisory role, subject to the advisor's consent and any relevant appointment terms.

VII. Relationship to Ozeon's Governance Bodies

1. Advisory Nature

The Advisor for Art, Design and Media shall advise, but shall not by virtue of this Charter alone bind, direct, or legally represent the Ozeon.

2. Relationship to the Governing Body

Advice may be provided to Ozeon's leadership, executive officers, committees, working groups, or designated governance structures, as relevant.

3. Relationship to Other Advisors

The advisor shall, where appropriate, collaborate constructively with other advisory board members in order to support transdisciplinary coherence across Ozeon's work, particularly in relation to:

- a. open science;
- b. community engagement and social impact;
- c. ocean literacy and culture;
- d. regenerative education and learning;
- e. sustainability and climate science;
- f. regenerative economics;
- g. Web3 and blockchain sustainability; and
- h. digital governance.

4. Relationship to Community Governance

Where relevant, the advisor may provide non-binding insight into matters affecting public communication, accessibility, cultural representation, and narrative integrity within governance processes, but shall respect duly adopted governance procedures and the participatory structure of Ozeon.

VIII. Boundaries and Limitations

1. No Automatic Decision-Making Authority

This Charter does not confer authority to make unilateral decisions on behalf of Ozeon unless such authority is separately granted in writing through an authorized governance instrument.

2. No Personal Ownership of Domain

The advisory domain remains part of the institutional mission of the Ozeon and is not the personal property, exclusive authority, or personal platform of the advisor.

3. No Authority to Commit Ozeon

The advisor shall not enter into contracts, make legal commitments, approve expenditures, issue official policy, or publicly bind the Ozeon unless expressly authorized to do so.

4. Duty to Avoid Role Misrepresentation

The advisor shall not misrepresent the scope of authority, endorsement status, or decision-making power associated with the role.

IX. Ethics, Conflicts, and Confidentiality

1. Good Faith and Ethical Conduct

The advisor shall perform the role in good faith and in a manner consistent with the ethical commitments of Ozeon.

2. Conflict of Interest

The advisor shall disclose any actual, potential, or reasonably perceived conflict of interest relevant to a matter on which the advisor is advising.

Where a material conflict arises, the advisor shall comply with any applicable recusal, abstention, disclosure, or review requirements adopted by Ozeon.

3. Confidentiality

The advisor shall respect the confidentiality of any non-public information received through the role, subject to applicable law and any agreed disclosure permissions.

4. Responsible Use of Position

X. Documentation and Contribution to Institutional Memory

1. Documentation

Where appropriate, material advice, recommendations, reviews, or concerns raised by the advisor should be documented in a manner proportionate to the significance of the matter.

2. Continuity

The advisory role should contribute, where possible, to the continuity, maturity, and institutional learning of Ozeon's art, design, and media practices.

3. Use in Governance Development

Advice generated under this Charter may inform future Ozeon policies, standards, strategic priorities, public guidance, and governance instruments, subject to proper approval processes.

XI. Appointment, Review, and Term

1. Appointment

The Advisor for Art, Design and Media shall be appointed in accordance with the governance processes of Ozeon.

2. Term

The term of appointment shall be as specified in the relevant instrument of appointment, renewal, resignation, or removal, unless otherwise determined by Ozeon in accordance with its governance procedures.

3. Review

The role and its effectiveness may be reviewed periodically by the Ozeon or the relevant appointing body.

Such review may consider:

- a. quality and relevance of contribution;
- b. consistency with Ozeon values;
- c. participation and responsiveness;
- d. conduct, conflicts, or governance concerns; and
- e. continuing relevance of the advisory domain.

4. Resignation and Removal

The advisor may resign in accordance with any applicable notice requirements.

Ozeon may suspend, conclude, or not renew the appointment in accordance with its governance rules, including in cases of misconduct, persistent non-participation, material

conflict, breach of confidentiality, role misrepresentation, or conduct materially inconsistent with the mission or integrity of Ozeon.

XII. Amendment and Review of the Charter

This Charter may be amended by Ozeon in accordance with its governance procedures in order to reflect:

- a. institutional development;
- b. changes in law or governance structure;
- c. operational learning;
- d. evolution of the advisory domain; or
- e. the need for greater clarity, accountability, or mission alignment.

Material amendments should be documented transparently within the Ozeon's governance records.

Final Provision

This Art, Design and Media Charter forms part of the governance framework of Ozeon. It affirms that leadership in art, design, and media within Ozeon is to be exercised as an instrument of stewardship, ethical representation, communicative integrity, institutional maturity, and mission-aligned development in service of Ozeon's regenerative and public-interest purpose.

18. Regenerative Economics Charter

Current Advisor: Stephanie Mabbutt

Effective date: 05 July 2026

I. Purpose and Status

1. Purpose

This Regenerative Economics Charter (the "Charter") establishes the purpose, scope, principles, responsibilities, and governance expectations applicable to the position of Advisor for Regenerative Economics within Ozeon.

This Charter is adopted as part of the governance framework of the Ozeon and is intended to ensure that Ozeon's economic reasoning, value frameworks, financial ethics, partnership logic, and resource stewardship-related functions are exercised in a manner consistent with its mission, values, and public-interest commitments.

The purpose of this Charter is to help ensure that Ozeon's approach to value creation, capital, stewardship, funding, incentive structures, public benefit, and long-term institutional design is guided by regenerative principles rather than extractive logic, short-termism, or purely transactional economic thinking.

2. Status

This Charter shall serve as a formal advisory governance instrument of Ozeon.

Unless expressly stated otherwise in Ozeon's constitutive or governance documents, the role established by this Charter shall be advisory in nature and shall not, by itself, confer executive, fiduciary, or unilateral decision-making authority over Ozeon, its assets, its governance bodies, or its operations.

3. Relationship to Other Governance Instruments

This Charter shall be read together with:

- a. Ozeon's core governance framework;
- b. the Open Science Charter;
- c. the Community-Aligned Artificial Intelligence Charter of Ethics;
- d. the Ethical Guidelines for Daily DAO Use (Non-AI);
- e. any relevant treasury, resource allocation, conflict of interest, scientific integrity, participation, ecosystem funding, or knowledge governance policies adopted by Ozeon; and
- f. any role-specific terms of appointment adopted in relation to the advisor.

Where this Charter is inconsistent with Ozeon's constitutive documents or mandatory legal requirements, those instruments shall prevail to the extent of the inconsistency.

II. Mission Alignment

1. General Alignment

The advisory role governed by this Charter shall be exercised in a manner consistent with the mission and ethical orientation of Ozeon, including its commitments to:

- a. regenerative development;
- b. environmental responsibility and ecosystem stewardship;
- c. scientific integrity and responsible knowledge practices;
- d. educational access and meaningful public participation;
- e. transparency, accountability, and ethical governance; and
- f. transdisciplinary collaboration across relevant fields of knowledge and practice.

2. Economic Contribution

The Regenerative Economics advisory function exists in order to help ensure that Ozeon's economic thinking, stewardship of resources, funding priorities, institutional design, partnership models, and strategic development reflect long-term ecological and social value, mission coherence, and public-interest responsibility.

This includes helping Ozeon treat economics not merely as the management of money, but as the design of relationships, incentives, stewardship structures, and value flows capable of supporting regeneration, resilience, participation, and shared benefit over time.

III. Scope of the Advisory Domain

1. Domain Scope

The Advisor for Regenerative Economics shall provide strategic, ethical, and where appropriate economic guidance in relation to matters falling within the advisory domain of regenerative economics.

This domain may include, as applicable:

- a. principles of regenerative value creation and stewardship;
- b. non-extractive approaches to capital, funding, and institutional support;
- c. alignment between mission and economic structure;
- d. ethical resource allocation and long-term economic resilience;
- e. economic dimensions of public benefit, commons stewardship, and community participation;
- f. governance implications of incentives, funding flows, and value distribution;
- g. tensions between short-term financial logic and long-term regenerative purpose; and
- h. alignment between Ozeon's mission and the economic effects of its activities, partnerships, and ecosystem design.

2. Illustrative Matters

Without limiting the generality of the foregoing, the advisory function may extend to:

- a. review of funding frameworks, treasury-related principles, partnership structures, incentive models, grant logic, or ecosystem support mechanisms associated with Ozeon;
- b. guidance on how Ozeon should understand and communicate value beyond narrow financial return;
- c. support for institutional approaches that balance financial viability with public-interest purpose and regenerative impact;
- d. advice on how to identify extractive, misaligned, or overly speculative economic patterns within Ozeon activity or ecosystem design;
- e. contribution to standards concerning stewardship, reciprocity, proportionality, and equitable benefit;
- f. identification of risks associated with financial short-termism, mission drift, inequitable distribution, symbolic impact markets, or incentive distortion; and
- g. assistance in integrating regenerative economic reasoning across the Ozeon's broader governance and knowledge architecture.

3. Limits of Scope

This Charter does not require the advisor to manage day-to-day treasury functions, accounting, investment operations, legal structuring, taxation, or financial administration unless separately appointed to an operational role.

The advisor shall not be required to provide regulated financial advice, accounting services, legal advice, tax advice, or fiduciary management beyond the scope of the appointment unless expressly agreed in writing.

IV. Foundational Principles for the Advisory Domain

The Advisor for Regenerative Economics shall carry out the role in accordance with the following principles.

1. Economics in Service of Regeneration

Economic activity within or around Ozean should support the regeneration of ecological and social systems rather than merely optimize extraction, accumulation, or short-term transactional gain.

The advisor shall support approaches that strengthen long-term resilience, public value, and responsible stewardship.

2. Stewardship Over Extraction

Resources, capital, attention, legitimacy, and institutional capacity should be treated as assets requiring stewardship, not merely as instruments for maximization or opportunistic use.

Ozean shall avoid economic structures that depend upon depletion, dispossession, opacity, or unfair concentration of benefit.

3. Long-Term Value Orientation

Ozean shall seek to understand value in long-term, systemic, and intergenerational terms.

The advisor shall encourage decision-making that takes into account durability, resilience, ecological integrity, institutional trust, and social wellbeing, rather than privileging short-term visibility or immediate gain alone.

4. Mission-Structure Coherence

The economic structures associated with Ozean should be coherent with its stated mission and ethics.

A regenerative institution should not rely upon funding relationships, incentive systems, or value narratives that materially undermine its public-interest commitments.

5. Public Benefit and Shared Value

Economic reasoning within Ozean should account for public benefit, commons stewardship, shared learning, community participation, and the broader social and ecological effects of value creation.

The advisor shall support approaches that do not reduce value solely to monetized return.

6. Equity and Fair Distribution

Ozean should remain attentive to who bears costs, who receives benefits, who is recognized, and who is excluded from participation in value creation and resource access.

Economic design should not reproduce unjust concentration, invisibility of contribution, or structurally unequal access to opportunity.

7. Transparency and Proportionality

Economic claims, funding narratives, and representations of impact or value must remain proportionate, transparent, and honest.

Ozeon shall not present speculative, symbolic, or aspirational economic outcomes as though they were established realities.

8. Precaution in Incentive Design

Incentives shape behavior. Poorly designed incentives can distort participation, undermine trust, weaken mission coherence, and privilege extractive conduct.

The advisor shall support careful evaluation of how funding, rewards, recognition, or economic mechanisms may affect the culture and integrity of the ecosystem.

9. Relationship Between Economy and Ecology

Regenerative economics within Ozeon shall recognize that economic systems are nested within ecological realities.

Economic reasoning should therefore remain accountable to environmental limits, restoration needs, and the material conditions of planetary and community wellbeing.

10. Reciprocity and Contribution

Where value is created through collective effort, shared knowledge, community participation, or ecosystem trust, Ozeon should support reciprocal and ethically grounded structures of acknowledgment, support, and benefit.

V. Responsibilities of the Advisor

The Advisor for Regenerative Economics may be expected to undertake responsibilities including:

1. Strategic Advisory Support

Providing strategic guidance to Ozeon, its leadership, or designated working groups on matters concerning regenerative economic design, stewardship, resource ethics, and mission-aligned value creation.

2. Review of Relevant Initiatives

Reviewing and commenting on selected funding approaches, partnership models, treasury principles, incentive structures, ecosystem support mechanisms, and strategic proposals that materially involve economic reasoning or resource distribution.

3. Mission and Economic Alignment

Helping Ozeon ensure that its economic assumptions, value narratives, and institutional structures remain coherent with its regenerative and public-interest mission.

4. Resource Stewardship Guidance

5. Incentive and Value Design Review

Helping identify where incentive systems, recognition structures, funding arrangements, or partnership models may create distortions, inequities, speculative behavior, or mission drift.

6. Risk Identification

Highlighting foreseeable economic, ethical, reputational, governance, or mission-related risks relevant to Ozeon's handling of value, resources, and strategic support mechanisms.

7. Support for Long-Term Institutional Resilience

Advising on how economic choices may affect Ozeon's long-term credibility, stability, independence, and regenerative potential.

8. Contribution to Institutional Development

Supporting the long-term development of Ozeon's maturity and distinctiveness in relation to regenerative economic thinking and public-interest stewardship.

9. Participation in Advisory Deliberation

Participating, where reasonably practicable, in advisory board meetings, governance consultations, document reviews, or strategic discussions relevant to the role.

10. External Ambassadorship

Where appropriate and agreed, supporting Ozeon's legitimacy and mission through responsible public representation of the regenerative economics domain.

VI. Rights and Expectations of the Advisor

1. Access to Relevant Information

To perform the role effectively, the advisor should be given access, where reasonably appropriate, to relevant draft materials, strategic context, governance documents, and non-public treasury, partnership, or ecosystem funding frameworks, subject to confidentiality and legal constraints.

2. Reasonable Reliance

The advisor may generally rely on information supplied by Ozeon unless the advisor has reason to believe such information is materially incomplete, inaccurate, or misleading.

3. Respect for Capacity and Role Boundaries

Ozeon shall respect the advisory nature of the role and shall not unreasonably impose operational, executive, legal, fiduciary, regulated financial, or time-intensive responsibilities beyond the advisor's appointment without express agreement.

4. Recognition

The advisor may be publicly acknowledged by Ozeon in connection with the advisory role, subject to the advisor's consent and any relevant appointment terms.

VII. Relationship to Ozeon's Governance Bodies

1. Advisory Nature

The Advisor for Regenerative Economics shall advise, but shall not by virtue of this Charter alone bind, direct, or legally represent the Ozeon.

2. Relationship to the Governing Body

Advice may be provided to Ozeon's leadership, executive officers, committees, working groups, or designated governance structures, as relevant.

3. Relationship to Other Advisors

The advisor shall, where appropriate, collaborate constructively with other advisory board members in order to support transdisciplinary coherence across Ozeon's work, particularly in relation to:

- a. open science;
- b. community engagement and social impact;
- c. ocean literacy and culture;
- d. regenerative education and learning;
- e. sustainability and climate science;
- f. Web3 and blockchain sustainability;
- g. art, design, and media; and
- h. digital governance.

4. Relationship to Community Governance

Where relevant, the advisor may provide non-binding insight into matters affecting incentive structures, participation, stewardship, and public-value design within governance processes, but shall respect duly adopted governance procedures and the participatory structure of the Ozeon.

VIII. Boundaries and Limitations

1. No Automatic Decision-Making Authority

This Charter does not confer authority to make unilateral decisions on behalf of Ozeon unless such authority is separately granted in writing through an authorized governance instrument.

2. No Personal Ownership of Domain

The advisory domain remains part of the institutional mission of the Ozeon and is not the personal property, exclusive authority, or personal platform of the advisor.

3. No Authority to Commit Ozeon

The advisor shall not enter into contracts, make legal commitments, approve expenditures, direct treasury action, issue official policy, or publicly bind Ozeon unless expressly authorized to do so.

4. Duty to Avoid Role Misrepresentation

The advisor shall not misrepresent the scope of authority, endorsement status, or decision-making power associated with the role.

IX. Ethics, Conflicts, and Confidentiality

1. Good Faith and Ethical Conduct

The advisor shall perform the role in good faith and in a manner consistent with the ethical commitments of Ozeon.

2. Conflict of Interest

The advisor shall disclose any actual, potential, or reasonably perceived conflict of interest relevant to a matter on which the advisor is advising.

Where a material conflict arises, the advisor shall comply with any applicable recusal, abstention, disclosure, or review requirements adopted by Ozeon.

3. Confidentiality

The advisor shall respect the confidentiality of any non-public information received through the role, subject to applicable law and any agreed disclosure permissions.

4. Responsible Use of Position

The advisor shall not use the advisory role for improper personal gain, reputational extraction, undue influence, or purposes inconsistent with Ozeon's mission.

X. Documentation and Contribution to Institutional Memory

1. Documentation

Where appropriate, material advice, recommendations, reviews, or concerns raised by the advisor should be documented in a manner proportionate to the significance of the matter.

2. Continuity

The advisory role should contribute, where possible, to the continuity, maturity, and institutional learning of Ozeon's regenerative economic reasoning and stewardship

practices.

3. Use in Governance Development

Advice generated under this Charter may inform future Ozeon policies, standards, strategic priorities, public guidance, and governance instruments, subject to proper approval processes.

XI. Appointment, Review, and Term

1. Appointment

The Advisor for Regenerative Economics shall be appointed in accordance with the governance processes of Ozeon.

2. Term

The term of appointment shall be as specified in the relevant instrument of appointment, renewal, resignation, or removal, unless otherwise determined by Ozeon in accordance with its governance procedures.

3. Review

The role and its effectiveness may be reviewed periodically by the Ozeon or the relevant appointing body.

Such review may consider:

- a. quality and relevance of contribution;
- b. consistency with Ozeon values;
- c. participation and responsiveness;
- d. conduct, conflicts, or governance concerns; and
- e. continuing relevance of the advisory domain.

4. Resignation and Removal

The advisor may resign in accordance with any applicable notice requirements.

Ozeon may suspend, conclude, or not renew the appointment in accordance with its governance rules, including in cases of misconduct, persistent non-participation, material conflict, breach of confidentiality, role misrepresentation, or conduct materially inconsistent with the mission or integrity of Ozeon.

XII. Amendment and Review of the Charter

This Charter may be amended by Ozeon in accordance with its governance procedures in order to reflect:

- a. institutional development;
- b. changes in law or governance structure;
- c. operational learning;
- d. evolution of the advisory domain; or
- e. the need for greater clarity, accountability, or mission alignment.

Material amendments should be documented transparently within the Ozeon's governance records.

Final Provision

This Regenerative Economics Charter forms part of the governance framework of Ozeon. It affirms that leadership in regenerative economics within Ozeon is to be exercised as an instrument of stewardship, public-value responsibility, ethical resource design, institutional maturity, and mission-aligned development in service of Ozeon's regenerative and public-interest purpose.

19. Web3 and Blockchain Sustainability Charter

Current Advisor: Alberto Alhadeff and Ginevra Mancini

Effective date: 05 July 2026

I. Purpose and Status

1. Purpose

This Web3 and Blockchain Sustainability Charter (the "Charter") establishes the purpose, scope, principles, responsibilities, and governance expectations applicable to the positions of Advisors for Web3 and Blockchain Sustainability within Ozeon.

This Charter is adopted as part of the governance framework of the Ozeon and is intended to ensure that Ozeon's blockchain-, Web3-, token-, decentralized infrastructure-, and digital coordination-related functions are exercised in a manner consistent with its mission, values, and public-interest commitments.

The purpose of this Charter is to help ensure that Ozeon's engagement with Web3 and blockchain systems is guided by sustainability, ethical governance, environmental responsibility, public-interest utility, transparency, and mission alignment, and that decentralized technologies are used as tools for meaningful coordination and stewardship rather than speculation, opacity, or extractive hype.

2. Status

This Charter shall serve as a formal advisory governance instrument of Ozeon.

Unless expressly stated otherwise in Ozeon's constitutive or governance documents, the roles established by this Charter shall be advisory in nature and shall not, by themselves, confer executive, fiduciary, or unilateral decision-making authority over Ozeon, its assets, its governance bodies, or its operations.

3. Relationship to Other Governance Instruments

This Charter shall be read together with:

- a. Ozeon's core governance framework;
- b. the Open Science Charter;

- c. the Community-Aligned Artificial Intelligence Charter of Ethics;
- d. the Ethical Guidelines for Daily DAO Use (Non-AI);
- e. any relevant treasury, digital governance, conflict of interest, data stewardship, participation, ecosystem funding, token governance, or knowledge governance policies adopted by Ozeon; and
- f. any role-specific terms of appointment adopted in relation to the advisors.

Where this Charter is inconsistent with Ozeon's constitutive documents or mandatory legal requirements, those instruments shall prevail to the extent of the inconsistency.

II. Mission Alignment

1. General Alignment

The advisory roles governed by this Charter shall be exercised in a manner consistent with the mission and ethical orientation of Ozeon, including its commitments to:

- a. regenerative development;
- b. environmental responsibility and ecosystem stewardship;
- c. scientific integrity and responsible knowledge practices;
- d. educational access and meaningful public participation;
- e. transparency, accountability, and ethical governance; and
- f. transdisciplinary collaboration across relevant fields of knowledge and practice.

2. Web3 and Blockchain Contribution

The Web3 and Blockchain Sustainability advisory function exists in order to help ensure that Ozeon's use of decentralized technologies, token-related systems, digital coordination mechanisms, and blockchain-enabled infrastructures reflects sound judgment, sustainability, transparency, governance integrity, and long-term mission coherence.

This includes helping Ozeon approach Web3 not as an end in itself, but as a possible set of tools for coordination, verification, participation, traceability, incentive alignment, and institutional innovation, subject always to ecological limits, ethical scrutiny, and public-interest purpose.

III. Scope of the Advisory Domain

1. Domain Scope

The Advisors for Web3 and Blockchain Sustainability shall provide strategic, ethical, and where appropriate technical and governance guidance in relation to matters falling within the advisory domain of Web3 and blockchain sustainability.

This domain may include, as applicable:

- a. sustainable and mission-aligned use of blockchain and decentralized systems;
- b. environmental implications of blockchain infrastructure choices;
- c. governance, transparency, and legitimacy of token-based or decentralized coordination mechanisms;
- d. ethical design of digital incentives, token utility, and participation structures;

- e. the relationship between decentralization, accountability, and public-interest governance;
- f. use of blockchain or related infrastructure in support of traceability, provenance, dMRV, or ecosystem coordination;
- g. risks associated with speculation, hype, opacity, capture, or extractive digital design; and
- h. alignment between Ozeon's digital infrastructure choices and its broader regenerative mission.

2. Illustrative Matters

Without limiting the generality of the foregoing, the advisory function may extend to:

- a. review of blockchain-related frameworks, governance designs, token-linked narratives, partnership structures, infrastructure choices, and digital coordination proposals associated with Ozeon;
- b. guidance on the sustainability and ethical coherence of decentralized systems used or endorsed by Ozeon;
- c. support for evaluating whether blockchain use is justified, proportionate, and preferable to simpler alternatives in a given context;
- d. advice on the governance implications of token mechanisms, wallets, smart contracts, identity structures, on-chain records, and decentralized participation models;
- e. contribution to standards concerning environmental proportionality, transparency, user protection, and anti-extractive digital design;
- f. identification of risks associated with speculative framing, financialized participation, mission drift, digital exclusion, governance theater, or misleading technological claims; and
- g. assistance in integrating blockchain and Web3 reasoning across the Ozeon's broader governance and knowledge architecture.

3. Limits of Scope

This Charter does not require the advisors to manage day-to-day engineering, smart contract development, infrastructure deployment, treasury operations, legal compliance, token issuance, or cybersecurity unless separately appointed to an operational role.

The advisors shall not be required to provide legal advice, regulated financial advice, custodial services, cybersecurity guarantees, or formal technical certification beyond the scope of the appointment unless expressly agreed in writing.

IV. Foundational Principles for the Advisory Domain

The Advisors for Web3 and Blockchain Sustainability shall carry out the role in accordance with the following principles.

1. Technology in Service of Mission

Web3 and blockchain systems shall be used only where they serve a clear mission-aligned purpose and provide meaningful public-interest, governance, or ecosystem value.

Ozeon shall avoid adopting decentralized technology merely for branding, fashion, or ideological signaling.

2. Sustainability and Environmental Responsibility

The environmental implications of blockchain infrastructure choices shall be taken seriously.

The advisors shall support digital architecture choices that are proportionate, energy-conscious, and compatible with Ozeon's ecological commitments.

3. Utility Over Speculation

Ozeon's engagement with blockchain systems should prioritize real utility, coordination value, transparency, provenance, and responsible participation rather than speculative token behavior, artificial scarcity narratives, or hype-driven adoption.

4. Governance Integrity

Decentralized systems do not eliminate the need for accountability. Governance mechanisms involving tokens, on-chain processes, or decentralized participation must remain ethically grounded, reviewable, and consistent with Ozeon's human-centered governance commitments.

5. Transparency and Explainability

Blockchain-related systems used by or associated with Ozeon should be sufficiently understandable, documented, and explainable to support informed governance, participant trust, and responsible oversight.

Opacity disguised as technical sophistication shall not be treated as legitimacy.

6. Proportionality and Necessity

The use of blockchain should be justified by necessity, suitability, and comparative advantage over non-blockchain alternatives.

The advisors shall support the principle that more complex infrastructure is not inherently better infrastructure.

7. Inclusion and Accessibility

Digital systems should not be designed in ways that unnecessarily exclude participants on the basis of technical literacy, economic capacity, geography, access to infrastructure, or familiarity with Web3 culture.

Ozeon shall seek to reduce avoidable barriers to meaningful participation.

8. Anti-Extractive Digital Design

Ozeon shall avoid token, incentive, or governance designs that extract attention, money, labor, legitimacy, or user behavior in ways inconsistent with public-interest purpose and community trust.

9. Security, Stewardship, and Risk Awareness

Where blockchain systems are used, Ozeon shall recognize the importance of prudent risk assessment, responsible system design, and appropriate caution in relation to wallets, smart contracts, data permanence, governance vulnerabilities, and user-facing harms.

10. Human Accountability in Decentralized Contexts

No decentralized system shall be used to dissolve responsibility. The existence of smart contracts, tokens, or distributed ledgers does not displace the need for identifiable human and institutional accountability.

V. Responsibilities of the Advisors

The Advisors for Web3 and Blockchain Sustainability may be expected to undertake responsibilities including:

1. Strategic Advisory Support

Providing strategic guidance to Ozeon, its leadership, or designated working groups on matters concerning blockchain sustainability, decentralized governance, digital infrastructure ethics, and mission-aligned Web3 design.

2. Review of Relevant Initiatives

Reviewing and commenting on selected infrastructure proposals, token-related frameworks, decentralized governance mechanisms, blockchain partnerships, identity or traceability designs, and ecosystem coordination systems that materially involve the advisory domain.

3. Sustainability and Infrastructure Guidance

Helping Ozeon assess whether particular blockchain or Web3 tools are environmentally proportionate, ethically justified, and strategically appropriate.

4. Governance and Participation Review

Advising on how digital coordination systems, token-linked participation structures, or decentralized governance mechanisms may affect transparency, accountability, legitimacy, and inclusion.

5. Incentive and Token Design Review

Helping identify where token models, reward systems, or blockchain-linked participation frameworks may create distortions, speculation, inequity, governance capture, or mission drift.

6. Risk Identification

Highlighting foreseeable technical, environmental, economic, governance, reputational, accessibility, or mission-related risks relevant to the Ozeon's use of Web3 and blockchain systems.

7. Mission and Ethical Alignment

Helping identify where proposed digital infrastructure, token narratives, or decentralized partnerships may conflict with the Ozeon's regenerative mission, public-interest commitments, or governance ethics.

8. Contribution to Institutional Development

Supporting the long-term development of Ozeon's credibility, maturity, and discernment in relation to decentralized technologies and sustainable digital infrastructure.

9. Participation in Advisory Deliberation

Participating, where reasonably practicable, in advisory board meetings, governance consultations, document reviews, or strategic discussions relevant to the role.

10. External Ambassadorship

Where appropriate and agreed, supporting Ozeon's legitimacy and mission through responsible public representation of the Web3 and blockchain sustainability domain.

VI. Rights and Expectations of the Advisors

1. Access to Relevant Information

To perform the role effectively, the advisors should be given access, where reasonably appropriate, to relevant draft materials, strategic context, governance documents, and non-public digital infrastructure or token-related frameworks, subject to confidentiality and legal constraints.

2. Reasonable Reliance

The advisors may generally rely on information supplied by the Ozeon unless they have reason to believe such information is materially incomplete, inaccurate, or misleading.

3. Respect for Capacity and Role Boundaries

Ozeon shall respect the advisory nature of the roles and shall not unreasonably impose operational, executive, legal, fiduciary, regulated financial, engineering, or time-intensive responsibilities beyond the advisors' appointments without express agreement.

4. Recognition

The advisors may be publicly acknowledged by Ozeon in connection with the advisory roles, subject to their consent and any relevant appointment terms.

VII. Relationship to Ozeon's Governance Bodies

1. Advisory Nature

The Advisors for Web3 and Blockchain Sustainability shall advise, but shall not by virtue of this Charter alone bind, direct, or legally represent Ozeon.

2. Relationship to the Governing Body

Advice may be provided to Ozeon's leadership, executive officers, committees, working groups, or designated governance structures, as relevant.

3. Relationship to Other Advisors

The advisors shall, where appropriate, collaborate constructively with other advisory board members in order to support transdisciplinary coherence across Ozeon's work, particularly in relation to:

- a. open science;
- b. community engagement and social impact;
- c. ocean literacy and culture;
- d. regenerative education and learning;
- e. sustainability and climate science;
- f. regenerative economics;
- g. art, design, and media; and
- h. digital governance.

4. Relationship to Community Governance

Where relevant, the advisors may provide non-binding insight into matters affecting token-linked participation, digital coordination, governance transparency, and decentralized infrastructure design, but shall respect duly adopted governance procedures and the participatory structure of Ozeon.

VIII. Boundaries and Limitations

1. No Automatic Decision-Making Authority

This Charter does not confer authority to make unilateral decisions on behalf of Ozeon unless such authority is separately granted in writing through an authorized governance instrument.

2. No Personal Ownership of Domain

The advisory domain remains part of the institutional mission of the Ozeon and is not the personal property, exclusive authority, or personal platform of the advisors.

3. No Authority to Commit Ozeon

The advisors shall not enter into contracts, make legal commitments, approve expenditures, direct treasury action, deploy production infrastructure, issue official policy, or publicly bind Ozeon unless expressly authorized to do so.

4. Duty to Avoid Role Misrepresentation

The advisors shall not misrepresent the scope of authority, endorsement status, or decision-making power associated with the roles.

IX. Ethics, Conflicts, and Confidentiality

1. Good Faith and Ethical Conduct

The advisors shall perform the roles in good faith and in a manner consistent with the ethical commitments of Ozeon.

2. Conflict of Interest

The advisors shall disclose any actual, potential, or reasonably perceived conflict of interest relevant to a matter on which they are advising.

Where a material conflict arises, the advisors shall comply with any applicable recusal, abstention, disclosure, or review requirements adopted by Ozeon.

3. Confidentiality

The advisors shall respect the confidentiality of any non-public information received through the roles, subject to applicable law and any agreed disclosure permissions.

4. Responsible Use of Position

The advisors shall not use the advisory roles for improper personal gain, reputational extraction, undue influence, token promotion, or purposes inconsistent with Ozeon's mission.

X. Documentation and Contribution to Institutional Memory

1. Documentation

Where appropriate, material advice, recommendations, reviews, or concerns raised by the advisors should be documented in a manner proportionate to the significance of the matter.

2. Continuity

The advisory roles should contribute, where possible, to the continuity, maturity, and institutional learning of Ozeon's Web3 and blockchain reasoning and stewardship practices.

3. Use in Governance Development

Advice generated under this Charter may inform future Ozeon policies, standards, strategic priorities, public guidance, and governance instruments, subject to proper approval processes.

XI. Appointment, Review, and Term

1. Appointment

The Advisors for Web3 and Blockchain Sustainability shall be appointed in accordance with the governance processes of Ozeon.

2. Term

The term of appointment shall be as specified in the relevant instruments of appointment, renewal, resignation, or removal, unless otherwise determined by Ozeon in accordance with its governance procedures.

3. Review

The roles and their effectiveness may be reviewed periodically by the Ozeon or the relevant appointing body.

Such review may consider:

- a. quality and relevance of contribution;
- b. consistency with Ozeon values;
- c. participation and responsiveness;
- d. conduct, conflicts, or governance concerns; and
- e. continuing relevance of the advisory domain.

4. Resignation and Removal

The advisors may resign in accordance with any applicable notice requirements.

Ozeon may suspend, conclude, or not renew the appointments in accordance with its governance rules, including in cases of misconduct, persistent non-participation, material conflict, breach of confidentiality, role misrepresentation, or conduct materially inconsistent with the mission or integrity of Ozeon.

XII. Amendment and Review of the Charter

This Charter may be amended by Ozeon in accordance with its governance procedures in order to reflect:

- a. institutional development;
- b. changes in law or governance structure;
- c. operational learning;
- d. evolution of the advisory domain; or
- e. the need for greater clarity, accountability, or mission alignment.

Material amendments should be documented transparently within the Ozeon's governance records.

Final Provision

This Web3 and Blockchain Sustainability Charter forms part of the governance framework of Ozeon. It affirms that leadership in Web3 and blockchain sustainability within Ozeon is to be exercised as an instrument of stewardship, technological responsibility, environmental proportionality, governance integrity, institutional maturity, and mission-aligned development in service of Ozeon's regenerative and public-interest purpose.

20. AI Ethics and Digital Governance Charter

Current Advisor: Piera Giordano

Effective date: 05 July 2026

I. Purpose and Status

1. Purpose

This charter establishes the purpose, scope, principles, responsibilities, and governance expectations applicable to the position of Advisor for AI Ethics and Digital Governance within Ozeon.

This charter is adopted as part of Ozeon's governance framework and is intended to ensure that Ozeon's use of artificial intelligence, automated systems, and digital governance infrastructure is exercised in a manner consistent with its mission, values, and public-interest commitments.

The purpose of this charter is to help ensure that Ozeon's development and use of AI, dMRV systems, decentralized coordination tools, and related digital infrastructure is guided by human accountability, transparency, fairness, and responsible innovation, and remains coherent with the Community-Aligned Artificial Intelligence Charter of Ethics.

2. Status

This charter shall serve as a formal advisory governance instrument of Ozeon.

Unless expressly stated otherwise in Ozeon's constitutive or governance documents, the role established by this charter shall be advisory in nature and shall not, by itself, confer executive, fiduciary, or unilateral decision-making authority over Ozeon, its assets, its governance bodies, or its operations.

3. Relationship to Other Governance Instruments

This charter shall be read together with:

- a. Ozeon's core governance framework;
- b. the Community-Aligned Artificial Intelligence Charter of Ethics;
- c. the Ethical Guidelines for Daily DAO Use (Non-AI);
- d. the Open Science Charter;
- e. any relevant data governance, privacy, security, or knowledge governance policies adopted by Ozeon; and
- f. any role-specific terms of appointment adopted in relation to the advisor.

Where this charter is inconsistent with Ozeon's governance framework or applicable law, those requirements shall prevail to the extent of the inconsistency.

Where this charter is silent or general, the detailed principles, permitted and prohibited uses, governance procedures, risk classification, and operational controls set out in the

Community-Aligned Artificial Intelligence Charter of Ethics shall apply. This charter defines the advisory role; the Charter of Ethics defines the substantive standard.

II. Mission Alignment

1. General Alignment

The advisory role governed by this charter shall be exercised in a manner consistent with the mission and ethical orientation of Ozeon, including its commitments to:

- a. regenerative development;
- b. environmental responsibility and ecosystem stewardship;
- c. scientific integrity and responsible knowledge practices;
- d. educational access and meaningful public participation;
- e. transparency, accountability, and ethical governance; and
- f. transdisciplinary collaboration across relevant fields of knowledge and practice.

2. AI Ethics and Digital Governance Contribution

The AI Ethics and Digital Governance advisory function exists to help ensure that Ozeon's artificial intelligence systems, automated decision-support tools, and digital coordination infrastructure remain mission-bound, accountable, scientifically responsible, and community-aligned.

This includes helping Ozeon apply the principles of the Community-Aligned Artificial Intelligence Charter of Ethics in practice, particularly in relation to the Ozeon Climate Intelligence System (OCIS) as Ozeon's primary current application of AI, and in relation to any future expansion of AI into other parts of the platform and its wider work.

III. Scope of the Advisory Domain

1. Domain Scope

The Advisor for AI Ethics and Digital Governance shall provide strategic, ethical, and where appropriate technical guidance in relation to matters falling within the advisory domain of AI ethics and digital governance.

This domain may include, as applicable:

- a. the ethical design, procurement, development, deployment, and oversight of AI systems used within Ozeon;
- b. human accountability, transparency, and explainability of AI-assisted processes;
- c. risk classification and pre-deployment review of AI and automated systems;
- d. data ethics, privacy, and responsible data stewardship in AI-related contexts;
- e. digital governance infrastructure, including decentralized coordination tools, where these intersect with AI or automated decision-making;
- f. fairness, inclusion, and knowledge justice implications of AI and digital systems;
- g. respect for local, indigenous, and community knowledge in AI-related contexts; and
- h. alignment between Ozeon's digital infrastructure choices and its broader regenerative mission.

2. Illustrative Matters

Without limiting the generality of the foregoing, the advisory function may extend to:

- a. review of AI systems, models, and automated tools before deployment, including classification by risk level;
- b. guidance on the application of the Community-Aligned Artificial Intelligence Charter of Ethics to specific systems, including the Ozeon Climate Intelligence System (OCIS);
- c. support for maintaining human-in-the-loop controls, explainability documentation, and incident response procedures;
- d. advice on responsible use of AI in content moderation, educational tooling, translation, accessibility support, and other platform functions as they are introduced;
- e. contribution to standards for transparency reporting on significant AI use within Ozeon;
- f. identification of risks associated with algorithmic bias, overstated AI certainty, or erosion of human accountability; and
- g. assistance in integrating AI ethics and digital governance thinking across Ozeon's broader governance and knowledge architecture.

3. Limits of Scope

This charter does not require the advisor to manage day-to-day engineering, model development, infrastructure deployment, or cybersecurity operations unless separately appointed to an operational role.

The advisor shall not be required to provide legal advice, regulated technical certification, or formal security assurance beyond the scope of the appointment unless expressly agreed in writing.

IV. Foundational Principles for the Advisory Domain

The Advisor for AI Ethics and Digital Governance shall carry out the role in accordance with the following principles, consistent with the Community-Aligned Artificial Intelligence Charter of Ethics.

1. Human and Community Primacy

AI systems within Ozeon shall support human understanding, capacity-building, and evidence-informed action, and shall not replace human moral judgment, accountable governance, or community decision-making.

2. Transparency and Explainability

AI systems shall be documented to a level proportionate to their function and risk, and Ozeon shall be able to explain, in reasonably accessible terms, how a system is used and what role it played in a given outcome.

3. Scientific and Evidentiary Integrity

AI-assisted outputs used in research, education, project validation, or public communication shall preserve methodological integrity, source traceability, and epistemic

humility, consistent with Ozeon's broader scientific integrity standards.

4. Fairness, Inclusion, and Knowledge Justice

AI systems shall be assessed for risks of bias, exclusion, and representational harm, with particular care where systems affect participation, visibility, funding access, or recognition of contributions.

5. Respect for Local, Indigenous, and Community Knowledge

AI use involving local, traditional, indigenous, or community-derived knowledge shall be guided by respect, context, attribution, consent where appropriate, and protection against extractive appropriation.

6. Proportionate, Risk-Based Governance

AI systems shall be classified and reviewed in proportion to their risk, with higher-risk systems subject to heightened review, documented testing, and mandatory human-in-the-loop controls.

7. Privacy, Dignity, and Data Stewardship

Data used in AI systems shall be handled lawfully, proportionately, and with due regard to privacy, dignity, and context, consistent with Ozeon's data governance commitments.

8. Environmental Proportionality

Where relevant, the environmental footprint of AI systems, including computational intensity and energy use, shall be assessed and reduced where reasonably possible.

9. Contestability and Redress

People and communities materially affected by AI-supported processes should, where appropriate, be able to know that AI was used, request clarification, challenge harmful outcomes, and seek human review.

V. Responsibilities of the Advisor

The Advisor for AI Ethics and Digital Governance may be expected to undertake responsibilities including:

1. Strategic Advisory Support

Providing strategic guidance to Ozeon, its leadership, or designated working groups on matters concerning AI ethics, digital governance, and responsible technology adoption.

2. Review of AI and Digital Governance Initiatives

Reviewing and commenting on selected AI systems, digital infrastructure proposals, and automated decision-support tools that materially involve the advisory domain, including systems developed under the Ozeon Climate Intelligence System (OCIS).

3. Application of the Charter of Ethics

Helping Ozeon interpret and apply the Community-Aligned Artificial Intelligence Charter of Ethics in practice, including risk classification, pre-deployment review, and transparency documentation.

4. Human Accountability Safeguards

Advising on the design and maintenance of human-in-the-loop controls, explainability documentation, and fallback procedures for AI-assisted systems.

5. Data Ethics Guidance

Advising on data provenance, privacy, and stewardship questions arising from AI systems and digital governance infrastructure.

6. Risk Identification

Highlighting foreseeable ethical, reputational, technical, or mission-related risks relevant to Ozeon's use of AI and digital governance tools.

7. Mission and Ethical Alignment

Helping identify where proposed AI systems, digital tools, or automation initiatives may conflict with Ozeon's regenerative mission, ethical commitments, or governance standards.

8. Transparency and Reporting Support

Supporting the preparation of transparency reporting on significant AI use within Ozeon, subject to confidentiality and security constraints.

9. Contribution to Institutional Development

Supporting the long-term development of Ozeon's credibility, maturity, and discernment in relation to AI ethics and digital governance.

10. Participation in Advisory Deliberation

Participating, where reasonably practicable, in advisory board meetings, governance consultations, document reviews, or strategic discussions relevant to the role.

11. External Ambassadorship

Where appropriate and agreed, supporting Ozeon's legitimacy and mission through responsible public representation of the AI ethics and digital governance domain.

VI. Rights and Expectations of the Advisor

1. Access to Relevant Information

To perform the role effectively, the advisor should be given access, where reasonably appropriate, to relevant draft materials, strategic context, governance documents, and non-public technical or data governance frameworks, subject to confidentiality and legal constraints.

2. Reasonable Reliance

The advisor may generally rely on information supplied by Ozeon unless the advisor has reason to believe such information is materially incomplete, inaccurate, or misleading.

3. Respect for Capacity and Role Boundaries

Ozeon shall respect the advisory nature of the role and shall not unreasonably impose operational, executive, legal, fiduciary, engineering, or time-intensive responsibilities beyond the advisor's appointment without express agreement.

4. Recognition

The advisor may be publicly acknowledged by Ozeon in connection with the advisory role, subject to the advisor's consent and any relevant appointment terms.

VII. Relationship to Ozeon's Governance Bodies

1. Advisory Nature

The Advisor for AI Ethics and Digital Governance shall advise, but shall not by virtue of this charter alone bind, direct, or legally represent Ozeon.

2. Relationship to Ozeon's Leadership

Advice may be provided to Ozeon's leadership, executive officers, committees, working groups, or designated governance structures, as relevant.

3. Relationship to Other Advisors

The advisor shall, where appropriate, collaborate constructively with other advisory board members in order to support transdisciplinary coherence across Ozeon's work, particularly in relation to:

- a. open science;
- b. community engagement and social impact;
- c. ocean literacy and culture;
- d. regenerative education and learning;
- e. sustainability and climate science;
- f. regenerative economics;
- g. Web3 and blockchain sustainability; and
- h. art, design, and media.

4. Relationship to Community Governance

Where relevant, the advisor may provide non-binding insight into matters affecting AI use, digital governance, and automated systems within community or DAO-related processes, but shall respect duly adopted governance procedures and the participatory structure of Ozeon.

VIII. Boundaries and Limitations

1. No Automatic Decision-Making Authority

This charter does not confer authority to make unilateral decisions on behalf of Ozeon unless such authority is separately granted in writing through an authorized governance instrument.

2. No Personal Ownership of Domain

The advisory domain remains part of the institutional mission of Ozeon and is not the personal property, exclusive authority, or personal platform of the advisor.

3. No Authority to Commit Ozeon

The advisor shall not enter into contracts, make legal commitments, approve expenditures, deploy production infrastructure, issue official policy, or publicly bind Ozeon unless expressly authorized to do so.

4. Duty to Avoid Role Misrepresentation

The advisor shall not misrepresent the scope of authority, endorsement status, or decision-making power associated with the role.

IX. Ethics, Conflicts, and Confidentiality

1. Good Faith and Ethical Conduct

The advisor shall perform the role in good faith and in a manner consistent with the ethical commitments of Ozeon.

2. Conflict of Interest

The advisor shall disclose any actual, potential, or reasonably perceived conflict of interest relevant to a matter on which the advisor is advising, including any commercial, employment, or ownership interest in AI, data, or digital infrastructure providers relevant to Ozeon.

Where a material conflict arises, the advisor shall comply with any applicable recusal, abstention, disclosure, or review requirements adopted by Ozeon.

3. Confidentiality

The advisor shall respect the confidentiality of any non-public information received through the role, subject to applicable law and any agreed disclosure permissions.

4. Responsible Use of Position

The advisor shall not use the advisory role for improper personal gain, reputational extraction, undue influence, or purposes inconsistent with Ozeon's mission.

X. Documentation and Contribution to Institutional Memory

1. Documentation

Where appropriate, material advice, recommendations, reviews, or concerns raised by the advisor should be documented in a manner proportionate to the significance of the matter.

2. Continuity

The advisory role should contribute, where possible, to the continuity, maturity, and institutional learning of Ozeon's AI ethics and digital governance practices.

3. Use in Governance Development

Advice generated under this charter may inform future Ozeon policies, standards, strategic priorities, and governance instruments, subject to proper approval processes.

XI. Appointment, Review, and Term

1. Appointment

The Advisor for AI Ethics and Digital Governance shall be appointed in accordance with Ozeon's governance processes.

2. Term

The term of appointment shall be as specified in the relevant instrument of appointment, renewal, resignation, or removal, unless otherwise determined by Ozeon in accordance with its governance procedures.

3. Review

The role and its effectiveness may be reviewed periodically by Ozeon or the relevant appointing authority. Such review may consider:

- a. quality and relevance of contribution;
- b. consistency with Ozeon's values;
- c. participation and responsiveness;
- d. conduct, conflicts, or governance concerns; and
- e. continuing relevance of the advisory domain.

4. Resignation and Removal

The advisor may resign in accordance with any applicable notice requirements.

Ozeon may suspend, conclude, or not renew the appointment in accordance with its governance rules, including in cases of misconduct, persistent non-participation, material

conflict, breach of confidentiality, role misrepresentation, or conduct materially inconsistent with the mission or integrity of Ozeon.

XII. Amendment and Review of the Charter

This charter may be amended by Ozeon in accordance with its governance procedures in order to reflect:

- a. institutional development;
- b. changes in law or governance structure;
- c. operational learning;
- d. evolution of the advisory domain; or
- e. the need for greater clarity, accountability, or mission alignment.

Material amendments should be documented transparently within Ozeon's governance records.

Final Provision

This AI Ethics and Digital Governance Charter forms part of Ozeon's governance framework. It affirms that leadership in AI ethics and digital governance within Ozeon is to be exercised as an instrument of stewardship, human accountability, technological responsibility, and mission-aligned development in service of Ozeon's regenerative and public-interest purpose, and that it operates alongside — and does not replace — the substantive standards set out in the Community-Aligned Artificial Intelligence Charter of Ethics.

21. Contact

For questions about the Ozeon Advisory Board: legal@ozeon.com

Inspiring regenerative innovation for a sustainable future
through Open Science, Crowdfunding, and Transparency.

